

Adopted: February 26, 2011  
School Board Revised: June 12, 2017 [Routine Review]  
Contact Person: Executive Director of Human Resources

## **POLICY 450            PROFESSIONAL STAFF DEVELOPMENT**

### **I.        PURPOSE**

To establish opportunities for professional development of the staff that advances their ability to work effectively with students via local, state, and federal standards.

### **II.      GENERAL STATEMENT OF POLICY**

The District is committed to assisting professional staff development. It will accomplish this activity via regulations and processes for continuous improvement of curriculum, instruction, and assessment that are aligned with local, state, and federal standards.

- A.    The Office of Staff Development will coordinate district and building programs to implement local priorities, state statutes, and federal guidelines regarding the professional development of staff.
- B.    Professional staff development activities will be planned in accordance with the priorities established by the District's Strategic Plan, and by the requirements of the State of Minnesota or the federal government.
- C.    Staff members who attend approved development activities inside or outside of the District will be reimbursed and compensated in accordance with School Board policies and Collective Bargaining Agreements in effect at the time of the event. Copies of those policies, their regulations, and any necessary forms will be available in school buildings.