

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**November 12, 2019**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on November 12, 2019, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dick Bergstrom, Vice Chair; Tom Bennett, Clerk; Jim Sorum, Treasurer; Beth Beebe, Nelly Korman, and Dawn Steigauf.
- Administration Present Les Fujitake, Jenna Mitchler, Rod Zivkovich, Mary Burroughs and John Weisser.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Beth Beebe seconded, to approve the agenda. Motion carried unanimously.
- IV. CANVASS OF ELECTION 2019 Dick Bergstrom moved, Tom Bennett seconded, as follows:  
WHEREAS, the School Board of Independent School District 271 has canvassed the election returns, therefore, be it RESOLVED, that the School Board hereby declares the following candidates elected to four-year terms, beginning January 6, 2020: Nelly Korman, Mia Olson, and Heather Starks. And Clerk of said Board is instructed to so notify the candidates according to law.

VOTE RECAP

Maureen Bartolotta	5,496
Scott Christensen	3,153
Nelly Korman	9,015
John Moravec	7,387
Mia Olson	7,474
Heather Starks	8,674
Write Ins	145
Undervotes	12,707
Overvotes	45

Motion carried unanimously.

- V. RECOGNITION OF STUDENTS/ STAFF/PUBLIC Nelly Korman moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the attached proclamation declaring November 18-22, 2019 as American Education Week, In the Bloomington Public Schools. Motion carried unanimously.
- American Education Week Proclamation Dr. Jenna Mitchler, Assistant Superintendent, accepted the proclamation And highlighted American Education Week. She expressed appreciation to teachers, all staff members and the community members who support learners of all ages in the Bloomington Public Schools.

Community Education  
Education Day  
Proclamation

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the attached proclamation declaring November 14, 2019 as Bloomington Community Education Day, a celebration of Community Education programs and services. Motion carried unanimously.

Bloomington Community Education Day is celebrated by recognizing the strong relationships between communities and the public schools that serve them by highlighting the positive impact Community Education programs play in local communities. Community Education offers childcare, enrichment and educational opportunities to residents of all ages by offering a wide range of services and class offerings. Mike Larson accepted the proclamation and shared a variety of activities planned to celebrate the day.

BEC TV

Bloomington Educational Cable Television (BEC TV) programs were nominated by the Upper Midwest chapter of the National Academy of Television Arts & Sciences Student Productions Awards. Last spring BEC TV received the Crystal Pillar Award that recognizes excellence in media production for high school and college/university students. Students from Kennedy and Jefferson, along with all three middle schools, helped produce the programs. Two shows received an award; the State Baseball Tournament games at Target Field working with the Minnesota State High School League and Channel 45—a production that reaches worldwide, and an edition of our weekly "Inside Football" studio program hosted by Josh Powers. Recently the State Baseball Tournament Games at Target Field production was nominated for a national award. Tom Ringdal gave a historic overview of the evolving of BEC TV. A video highlighting the work of BEC TV and the recent award event was presented to the School Board. Several BEC TV students/staff attended the meeting and made comments about their experiences regarding the events and productions and being part of the BEC TV family.

Public

Eighteen (18) students from Mr. Storlien's class at Jefferson attended the meeting fulfilling a requirement of our 12th grade government classes; observing a governmental meeting such as School Board, City Council or court proceedings. The students noted their PGP plans.

VI. PART A

1. *Board Business*  
Minutes

Personnel Actions

- a. Minutes of the Regular School Board Meeting held October 28, 2019.
- b. Licensed Personnel: Employments, Correction. Independent Personnel: Retirement, Employments, Change of Status. Classified Personnel: Resignations, Rescission of Resignation, Employments, Changes of Status.

2. *Field Trips*

RESOLVED, that the School Board of Independent School District 271 approves a field trip per the attached list (on file).

Dick Bergstrom moved, Nelly Korman seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VII. PART B

Enrollment Report

John Weisser, Executive Director of Technology and Information Services, presented to the School Board the 2019 Enrollment Report, which is a snapshot of District information as of October 1. The snapshot is designed to describe K-12 enrollment demographics at a single point in time, the actual recorded enrollment at the beginning of October. Enrollment impacts many aspects of the District. The data in the report is intended to assist District decision makers in creating and maintaining an exceptional system for all learners in our community. Historical trends in enrollment are included in the report to help illustrate the story of changing enrollment over the past ten years. Student enrollment for the 2019 October 1 snapshot is 10,009 (a decrease of 89 students from last year). Ethnic diversity district wide is 52% (an increase of 1%) and free/reduced meal eligibility is 39% (same as last year).

Athletic Event Workers  
Wage Schedule  
2019-2020

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the attached (on file) wage schedules for athletic event workers for 2019-2020, effective July 1, 2019. The schedules reflect a 2.0% increase. On roll call vote, all directors voted aye, except Dick Bergstrom who voted nay. Motion carried 6-1.

The Bloomington Public Schools hires workers to perform various duties at school athletic events. This resolution increases the athletic event worker wages for 2019-2020 by 2%. These rates have reviewed by the High School Activities Directors.

Director Bergstrom expressed his concern for the sustainability of the wage increase percentage. He will not be voting in favor of wage increase resolutions being presented tonight.

Community Education  
Independent Hourly  
Wage & Benefit Plan  
2019-2021

Dick Bergstrom moved, Beth Beebe seconded, that the School Board of Independent School District 271 approves the 2019-2021 Community Education Independent Hourly Employees Wage and Benefit Plan. On roll call vote, all directors voted aye, except Dick Bergstrom who voted nay. Motion carried 6-1.

This resolution updates the Community Education Independent Hourly Employees Wage and Benefit Plan for the 2019-2021 school years.

Here are the highlights of the proposed plan:

- Deductible/Out-of-pocket in-network maximum = per IRS
- Out-of-pocket out-of-network maximum = per IRS
- District contribution to health insurance = per LMC recommendation and prior Board approval
- District contribution to HSA = per IRS & contract
- Wage Schedules (Schedules A1 & A2) = 2.0% increase on each cell (except longevity) in both years.
- Casual Hourly Wage Schedules (Schedules B1 & B2) = 2.0% increase on each cell in both years.
- "Housekeeping"

The proposed plan is within the allocations for contract settlements approved by the Board.

Community Education  
Salaried Employee  
Wage & Benefit Plan  
2019-2021

Dawn Steigauf moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the 2019-2021 Salary and Benefit Plan for Community Education Salaried Employees. On roll call vote, all directors voted aye, except Dick Bergstrom who voted nay. Motion carried 6-1.

This resolution updates the Community Education Salaried Employees Plan for the 2019-2021 school years. The proposed plan includes salary schedule improvements of 2% to the PEG (base) salary for 2019-2020 and 2% to the PEG (base) salary for 2020-2021. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum = per IRS
- Out-of-pocket out-of-network maximum = per IRS
- District contribution to health insurance = per LMC recommendation and Board approval
- District contribution to HSA = per IRS & contract
- “Housekeeping”

The proposed plan is within the allocations for contract settlements approved by the Board.

Independent Employees  
Salary & Wage Benefit  
Plan 2019-2021

Nelly Korman moved, Beth Beebe seconded, that the School Board Independent School District 271 approves the 2019-2021 Salary and Benefit Plan for Independent Employees. On roll call vote, all directors voted aye, except Dick Bergstrom who voted nay. Motion carried 6-1.

This resolution updates the Independent Employees Plan for the 2019-2021 school years. The proposed plan includes salary schedule improvements of 2% to the PEG (base) salary for 2019-2020 and 2% to the PEG (base) salary for 2020-2021. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum = per IRS
- Out-of-pocket out-of-network maximum = per IRS
- District contribution to health insurance = per LMC recommendation and Board approval
- District contribution to HSA = per IRS & contract
- “Housekeeping”

The proposed plan is within the allocations for contract settlements approved by the Board.

VIII. BOARD MEMBER  
REPORTS

School Board members reported on various meetings and activities including Flag Raising ceremonies conducted by the Minnesota National Guard and the Bloomington Police Department Honor Guard, the meeting of the middle school representatives of the Board Student Advisory Council—Dr. Jenna Mitchler discussed Safe and Support Schools, negotiations sessions, Dawn Steigauf highlighted PTA meetings, the Jefferson and Kennedy orchestra concert, meetings of AMSD, PTSA Council and the Community Education Advisory Council, school visits, and the Veterans’ Appreciation event sponsored by the City of Bloomington and Northwestern Health Sciences University. Each veteran attending the event received a personal note from an Oak Grove Middle School student thanking them for their service. Kennedy High School National Honor Society students were servers for the event.

- IX. SUPERINTENDENT'S REPORT Superintendent Les Fujitake indicated that the School Board has established a study session of the School Board on Wednesday, November 20, at 6 pm in the Arlene Bush Board Room. The agenda topic has changed to a discussion of budget adjustments for 2020-2021.

We need a motion to establish a School Board study session on Tuesday, November 26, at 6 pm in the Arlene Bush Board Room to continue discussing budget adjustments 2020-2021. So moved by Dick Bergstrom and seconded by Dawn Steigauf. Motion carried unanimously.

Today two executives from Luther Automotive toured Kennedy High School with Principal Carol Kampa and Superintendent Les Fujitake. They were impressed with the automotive program and the teacher and want to be a strategic partner. They plan to provide a car, a master mechanic to work with the teacher, and a person to help with layout of the space.

We have been notified that the School Board has earned a District Award of Distinction; one of only five districts in the state to earn the award this year. This award is given to districts having a majority of School Board members who have received 100 or up to 300 hours of MSBA training or advocacy credits. The award will be presented at the MSBA Leadership Conference in January.

- X. OTHER

None.

- XI. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:21 p.m.

Tom Bennett, Clerk