

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 11, 2020

**DUE TO THE COVID-19 PANDEMIC AND THE
EXECUTIVE ORDERS ISSUED BY GOVERNOR TIM WALZ
THE SCHOOL BOARD MEETING WAS CONDUCTED VIA GOOGLE
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schoolboard@isd271.org

- I. ROLL CALL
- Pursuant to due call and notice thereof, and there being a quorum present, the virtual School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on May 11, 2020.
- Members Present on Roll Call
- Nelly Korman, Chair; Tom Bennett, Vice Chair; Dawn Steigauf, Clerk; Beth Beebe, Treasurer; Mia Olson, Jim Sorum and Heather Starks.
Student Board Representatives: Ally Starks and Shonte Brown.
- Attorney Present:
- David Holman.
- Administration Present:
- Les Fujitake, Jenna Mitchler, Mary Burroughs, Rick Kaufman, Jake Winchell, and Rod Zivkovich.
- II. APPROVAL OF THE AGENDA
- Nelly Korman moved, Beth Beebe seconded, to approve the agenda. Motion carried unanimously.
- III. RECOGNITION
- Student Board Representative Reports
- Shonte Brown and Ally Starks expressed appreciation to the School Board for the opportunity to serve as student representatives; Ally for two years and Shonte for one. Ally outlined the process used to make a recommendation for next year's representatives. The invitation to apply for the position was extended to students currently serving on the Board Student Advisory Council (BSAC). Interviews were conducted virtually by BSAC members; voting followed. The names of the two students to be recommended were submitted to the respective principal for approval and now are presented to the School Board for consideration.
- Mia Olson moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the following students as representatives to the School Board for the 2020-2021 school year: Tristan Phay, Kennedy High School, grade 12 and Juma Waganda, Jefferson High School, grade 12. On roll call vote, all directors voted aye.
- This is the last meeting for Ally Starks and Shonte Brown as they will be graduating. On behalf of the School Board, Beth Beebe, Chair of the Board's BSAC Committee, expressed appreciation to Ms. Starks and Ms. Brown for their leadership, energy, relationships, seeing the big picture, listening, persistence, being voices for students and promoting unity by bringing students from both high schools together with the dance—wishing you well in your future endeavors. Thank you.

IV. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular School Board Meeting on April 27, 2020.

Personnel Actions

b. Licensed Personnel: Leaves of Absence, Rescission of Resignation, Employments, Changes of Status, Rescission of Non-Renewal of Licensed Teachers. Administrative Personnel: Employment. Classified Personnel: Retirement, Resignations, Transportation Quarterly Hourly Averaging.

2. *Contracts/Agreements*

HTC/BCCA

a. RESOLVED, that the School Board of Independent School District 271 approves the Customized Training Contract with the State of Minnesota, acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Hennepin Technical College and Independent School District 271, to provide Cosmetology instruction at the Bloomington Career and College Academy. The term of this agreement is from August 31, 2020 through June 2, 2021.

Cosmetology

NCC/BCCA

b. RESOLVED, that the School Board of Independent School District 271 approves the Income Contract with the State of Minnesota, acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Normandale Community College and Independent School District 271, to provide Criminal Justice/Law Enforcement instruction at the Bloomington Career and College Academy. The term of this agreement is from July 1, 2020 through June 30, 2021.

Criminal Justice/
Law Enforcement

Site Agreement
Opportunity Corps

c. RESOLVED, that the School Board of Independent School District 271 approves the Site Agreement between Minnesota Opportunity Corps and Independent School District 271 with respect to the assignment of one (1) Minnesota Opportunity Corps member to perform services for the 2020-2021 school year to help program participants become more self-sufficient, and authorizes Alison Wilcox, Metro South ABE Opportunity Navigator, to sign the Certification page of the Site Agreement.

Partner Agreement
LERN/UGotClass

d. RESOLVED, that the School Board Independent School District 271 approves the Partner Agreement between Learning Resources Network, Inc. (LERN) and Independent School District 271 to provide online education through LERN's UGotClass™ online course platform.

Hennepin County
Public Health
Transportation
Amendment

e. RESOLVED, that the School Board of Independent School District 271 approves Amendment No. 1 to the Human Services and Public Health Department Provider Agreement between Hennepin County and Independent School District 271. Effective dates for this Amendment are June 30, 2020–June 30, 2022.

Project SEARCH
Amendment/
Extension

f. RESOLVED, that the School Board of Independent School District 271 approves the amendment and extension of the Project SEARCH® Consulting Services and License Agreement by and between Children's Hospital Medical Center and Independent School District 271 for the Adult Employment or High School Transition Program at Embassy Suites Minneapolis Airport by Hilton Minneapolis Airport in Bloomington through June 30, 2021.

Infinitec

g. RESOLVED, that the School Board of Independent School District 271 approves the 2020-2021 Infinitec Agreement for Services.

NCC/Math Plus
Amendment

h. RESOLVED, that the School Board of Independent School District 271 approves Amendment No. 1 to the Professional/Technical Services Contract between the State of Minnesota, acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Normandale Community College and Independent School District 271. The Amendment's effective dates align with the Contract's dates.

Park Adams
COVID-19
Addendum

i. RESOLVED, that the School Board of Independent School District 271 approves a COVID-19 Addendum to the Park Adam Transportation Contract for the remainder of the 2019-2020 school year.

Nelly Korman moved, Tom Bennett seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. On roll call vote, all directors voted aye.

V. PART B
COVID-19 Update

Hannah Hatch, Supervisor of Health Services, provided a COVID-19 update to the School Board. There has been an increase in the number of cases; mostly due to the increase in the number of tests being administered each day. Tests now are available to anyone who has symptoms; not just essential workers. Ms. Hatch monitors the daily updates from Governor Tim Walz. The current stay-at-home order is in effect through May 18; we are waiting further guidance. The MDE has provided guidance regarding graduation ceremonies. District teams are working on plans. Regarding personal protective equipment (PPE), the District provides is to essential workers in childcare and meal distribution; gloves, face masks, face shields. Scrubs for childcare workers are made available if staff want to change clothes before and after their shift. Plans are being developed for distribution of supplies and/or medications left at school; PPE will be available for staff for this process. Access to our buildings are limited. Staff should continue to work at home if possible. If a staff member needs to enter a building in order to conduct an essential work function, guidelines provided are to be followed, which includes practicing social distancing. There is one point of entrance/exit at each building with specific hours noted. Hand sanitizer is to be used for entrance and exit of the building. COVID-19 health screenings for essential food service and childcare workers are conducted daily based on Minnesota Department of Health (MDH) guidelines. For staff entering the building to complete a job function, a self-screening form is to be completed and signed. If any symptoms (fever, cough, shortness of breath, loss of smell or taste) listed on the form are present, staff person is not to enter the building. Ms. Hatch highlighted the vital and supportive partnership with Bloomington Public Health. In weekly meetings, guidance from MDH is discussed along with perspective for summer and fall planning, which has been very helpful.

Chair Nelly Korman gave the following remarks at the close of the COVID-19 presentations: On behalf of the School Board, we are grateful for the great work our district and school teams continue to provide to support our students and families, and each other. Last week was Teacher Appreciation Week— Thank you to our dedicated team of teachers and support staff who are going above and beyond to support students during distance learning. These are extremely challenging circumstances.

I am proud of how our teachers and staff continue to rise to the challenge, adapting to the needs of our students and families. Teachers are learning new technology tools, adjusting lesson plans and adapting their schedules to be available to students. Last Wednesday was National Nurses Day. On behalf of the School Board, we acknowledge all of our school nurses who continue to serve our students. To all of our staff, please know you are making a difference. We appreciate you. We thank you.

Proposed Placement
of a Tenured Teacher
on Unrequested
Leave of Absence
Correction

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District No. 271 hereby rescinds the April 27, 2020, resolution proposing to place Mary Ann Boniface on unrequested leave of absence and replaces it with the resolution attached hereto as Attachment 1.

RESOLUTION RELATING TO THE PROPOSAL OF UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mary Ann Boniface is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Mary Ann Boniface, a French Teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.83 FTE teacher effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your proposed placement on unrequested leave of absence without pay or fringe benefits for 0.83 FTE teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

The discontinuance of your position.

Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

The action taken on April 27, 2020, proposing placement of Mary Ann Boniface on Unrequested Leave of Absence listed the area of teaching incorrectly on the attachment resolution.

Placement of
Tenured Teachers
on Partial Unrequested
Leave of Absence

Beth Beebe moved, Jim Sorum seconded, that the School Board of Independent School District 271 hereby approves each of the separate resolutions placing the following teachers on Partial Unrequested Leave of Absence: Perry Ruedy, Jillian Sullivan and Kaitlyn Walters.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Perry Ruedy is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Perry Ruedy, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.17 FTE, while retaining 0.50 FTE Teacher position in the District, effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

**NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED
LEAVE OF ABSENCE**

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.17 FTE, while retaining 0.50 FTE Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, for your placement on partial unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.
Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Jillian Sullivan is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Jillian Sullivan, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.167 FTE, while retaining 0.500 FTE Teacher position in the District, effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.167 FTE, while retaining 0.500 FTE Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, for your placement on partial unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.
Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Kaitlyn Walters is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Kaitlyn Walters, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.333 FTE, while retaining 0.667 FTE Teacher position in the District, effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.333 FTE, while retaining 0.667 FTE Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, for your placement on partial unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.
Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye .

Placement of
Tenured Teachers
on Unrequested
Leave of Absence

Beth Beebe moved, Dawn Steigauf seconded, that the School Board of Independent School District No. 271 hereby approves each of the separate resolutions placing the following teachers on unrequested leave of absence: Melissa Maloney and William Tabor.

RESOLUTION RELATING TO THE PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED
TEACHER

WHEREAS, Melissa Maloney is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Melissa Maloney, a Media Generalist Teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 1.0 FTE teacher effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for 1.0 FTE teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, for your placement on unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.
Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED
TEACHER

WHEREAS, William Tabor is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that William Tabor, an Intervention Teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 1.0 FTE teacher effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 11, 2020, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for 1.0 FTE teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, for placement on unrequested leave of absence effective at the end of the 2019-2020 school year on June 30, 2020, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.
Financial condition of the District.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

VI. BOARD MEMBER
REPORTS

School Board members reported on various meetings and activities. Dawn Steigauf attended three MSBA online training sessions. Beth Beebe attended MSBA officer training. Tom Bennett attended MSBA trainings and an Intermediate School District 917 Board meeting at which budget was discussed. The 917 Board passed a resolution increasing fees for member districts. Mia Olson participated in MDE webinars on mental health concerns related to COVID-19. Nelly Korman highlighted last week's professional development session with MSBA and the MSBA training for School Board officers. Nelly Korman and Heather Starks attended a League of Women Voters meeting at which Rick Kaufman gave an update on COVID-19. The group heard students' perspective on distance learning, acknowledging challenges and highlighting the support of teachers. Ms. Korman highlighted MDE webinars she participated in that addressed mental health issues, technology for distance learning and communicating with English Learner families.

VII. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake reported the following: *Senior Achievement Award Winners*—Each year, the District honors the highest achieving seniors from Jefferson and Kennedy high schools, approximately 100 students, who excel in one or more of the following categories: *Academic Excellence*: Top 10 percent of each class. *Artistic Excellence*: Talent and achievement in literary, performing or visual arts. *Curricular Excellence*: Exemplary performance in a particular academic discipline. *Leadership*: Success in accomplishing goals by motivating and guiding others. *Volunteerism*: Dedication to volunteering in the community and schools. Although this year's recognition event was cancelled, we are incredibly proud of our outstanding Senior Achievement Award winners who have demonstrated talent and hard work in these areas. Students are nominated for Senior Achievement awards by parents, guardians, teachers and school staff and community members. Nominations are reviewed by each school's selection committee of faculty members and community representatives. Please check our website under *District News* for a slide show of each high school's award winners.

National Merit Finalists—Seven Bloomington high school seniors have been named finalists in the 2020 National Merit Scholarship Program: Jordan Thomson, Katelynn Brandwick, Jillayne Clarke, Colden Longley, Christopher Melville, Charles Weismann and Henry Weismann are candidates for a merit scholarship.

ACT Perfect Score Students—Jefferson High School juniors Benjamin Carpenter, Joseph Carpenter and Amy Wang earned perfect scores on the ACT. On average, less than one-tenth of one percent of students taking the ACT earn a top score of 36.

National Speech Tournament—Kennedy High School senior Joy Adanene qualified to compete in program oral interpretation at the Speech and Debate Association's National Tournament, which will be held online in June. The top three students in each speech category advanced to the national tournament. In addition to Joy Adanene, two other Bloomington speech team members placed in the top 12 in their categories. Jefferson senior Willa Countryman placed 8th in original oratory and Jefferson junior Bhavya Sivaram placed 10th in humorous interpretation.

New Ridgeview Principal—Carey Seeley Dzierzak will become the new principal of Ridgeview Elementary School on July 1, 2020. She comes to Ridgeview from a Minneapolis public school, where she has served as assistant principal for the past two years. Ms. Seeley Dzierzak will replace Steven Abrahamson, who is retiring at the end of the current school year after 25 years as the Ridgeview principal.

Celebration of Service—On May 20, the School Board will host a celebration of service virtual awards program honoring staff members with ten or more years of service who have retired or resigned since this time last year or are planning to retire or resign prior to the beginning of next school year. This event will be live streamed by BEC TV at 6:30 pm.

Governor's Executive Order on Graduation— With the news of the Governor's Executive Orders pertaining to graduation, principals and staff are preparing for virtual graduation ceremonies.

VIII. OTHER

None.

IX. ADJOURNMENT

There being no further business to come before the School Board, Nelly Korman moved, Beth Beebe seconded, to adjourn. On roll call vote, all directors voted aye.

Meeting adjourned at 7:47 p.m.

Dawn Steigauf, Clerk