

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

June 8, 2020

**DUE TO THE COVID-19 PANDEMIC AND THE
EXECUTIVE ORDERS ISSUED BY GOVERNOR TIM WALZ
THE SCHOOL BOARD MEETING WAS CONDUCTED VIA GOOGLE
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- I. ROLL CALL
- Pursuant to due call and notice thereof, and there being a quorum present, the virtual School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on June 8, 2020.
- Members Present on Roll Call: Nelly Korman, Chair; Tom Bennett, Vice Chair; Dawn Steigauf, Clerk; Beth Beebe, Treasurer; Mia Olson, Jim Sorum and Heather Starks.
- Attorney Present: David Holman.
- Administration Present: Les Fujitake, Jenna Mitchler, Andy Kubas, Mary Burroughs, Dave Heistad, and Rod Zivkovich.
- Board Chair Nelly Korman, on behalf of the School Board, expressed sympathy to the St. Paul Public Schools, Superintendent and St. Paul community on the death of Marny Xiong, Chair of the School Board, who passed away due to COVID-19.
- II. APPROVAL OF THE AGENDA
- Nelly Korman moved to approve the agenda, seconded by Beth Beebe. On roll call vote, all directors voted aye.
- III. PART A
1. *Board Business Minutes*
- Personnel Actions
- a. Minutes of the Regular School Board Meeting on May 26, 2020.
- b. Licensed Personnel: Resignations, Leave of Absence, Rescission of Resignation, Employments, Changes in Status, Rescission of Non-Renewal of Probationary Licensed Teachers. Administrative Personnel: Employment. Independent Personnel: Rescission of Partial Non-Renewal of Independent Employee. Classified Personnel: Retirement, Resignations, Rescission of Termination of Classified Personnel, Rescission of Partial Layoff of Paraprofessional.
2. *Contracts/Agreements*
- CETP Project
- a. RESOLVED, that the School Board of Independent School District 271 approves the Host Site Agreement between Community Technology Empowerment Project (CTEP) An AmeriCorps program of Saint Paul Neighborhood Network and Independent School District 271 with respect to the assignment of one (1) CTEP AmeriCorps Member to perform services for the 2020-2021 school year to help to improve technology literacy to our program participants. The agreement is in effect September 3, 2020 through August 31, 2021.

Joint Powers/
Metro South ABE

b. RESOLVED, that the School Board of Independent School District 271 approves the Joint Powers Agreement for the Metro South Adult Basic Education Consortium between Independent School District 271 Bloomington, Independent School District 272 Eden Prairie, Independent School District 273 Edina and Independent School District 280 Richfield. The term of this agreement is from the date of authorization of each respective member's School Board to June 30, 2022.

HTC/BCCA
Facilities Use
2020-2021

c. RESOLVED, that the School Board of Independent School District 271 approves the Facilities Use Agreement between the State of Minnesota, acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Facilities Use Agreement is effective from July 1, 2020 through June 30, 2021.

HTC/BCCA
Construction
Technology

d. RESOLVED, that the School Board of Independent School District 271 approves the Customized Training Income Contract between the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271, to provide Construction Technology instruction for the Bloomington Career and College Academy. The Customized Training Income Contract is effective from August 31, 2020 through November 24, 2020.

District 917 TEA/
Early Childhood
Special Education

e. RESOLVED, that the School Board of Independent School District 271 approves the Agreement with Intermediate School District 917 to provide increased services for Early Childhood Special Education.

Headway Mental
Health Services

f. RESOLVED, that the School Board of Independent School District 271 approves a contract with Headway Emotional Health Services to provide family community support and mental health services to students for extended school year services (ESY). This contract is for the period of June 15, 2020, through August 24, 2020.

Headway District
Facilities & Ancillary
Support

g. RESOLVED, that the School Board of Independent School District 271 approves a contract for Headway Emotional Health Services for the use of District facilities, ancillary support and collaboration services. This contract is for the period June 15, 2020, through August 24, 2020.

PICA
Southwood

h. RESOLVED, that the School Board of Independent School District 271 authorizes a Letter of Agreement with Parents in Community Action (PICA) to operate Head Start programs and other family and early childhood development programs within the District. Further, to facilitate the provision of such services, the District and PICA have entered into a License Agreement wherein the District has agreed to grant to PICA the use of classroom space in the Southwood Early Learning Center. The effective dates of both the Letter of Agreement and the License Agreement are July 1, 2020 to June 30, 2021.

Tom Bennett moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. On roll call vote, all directors voted aye.

IV. PART B

Curriculum Review
Summary 2019-2020

Andy Kubas, Executive Director of Learning and Teaching, introduced Rachel Gens, Director of Curriculum and Instruction, who updated the School Board on recent state-mandated changes in academic standards, and presented recommended curriculum modifications in Visual Arts, Music and Health and new curriculum.

Ms. Gens reviewed existing curriculum that follows the release of new or revised curriculum standards and ensures that courses are aligned to statewide expectations for student achievement and career and college readiness. She indicated that over the past two years, curriculum review teams have reviewed and revised curriculum to ensure alignment with research-based practices, the Minnesota K-12 Academic Standards and the needs of the student community. The teams have developed an articulated sequence of required and elective courses. She provided an update on course descriptions, benchmarks, and instructional materials for revised offerings in K-12 Music, K-12 Visual Arts, and K-5 Health courses. She reviewed new curriculum that provides an opportunity to expand course offerings that help students explore potential career interests and aspirations. Ms. Gens highlighted new curriculum falling into the following District pathways of Science, Technology, Engineering, & Construction; Health Sciences & Human Services; Business Management, Entrepreneurship, and Information Technology. The recommended curriculum sequences meet all applicable requirements of federal and state laws and regulations, including World's Best Workforce.

Visual Arts K-12

Tom Bennett moved, Beth Beebe seconded, that the School Board of Independent School District 271 approves the revised curriculum sequence for K-12 Visual Arts, including course descriptions, prioritized benchmarks, and instructional materials effective with the 2020-2021 school year. On roll call vote, all directors voted aye.

Music K-12

Mia Olson moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the revised curriculum sequence for K-12 Music, including course descriptions, prioritized benchmarks, and instructional materials effective with the 2020-2021 school year. On roll call vote, all directors voted aye.

Health K-5

Beth Beebe moved, Jim Sorum seconded, that the School Board of Independent School District 271 approves the revised curriculum sequence for K-5 Health, including course descriptions, prioritized benchmarks, and instructional materials effective with the 2020-2021 school year. On roll call vote, all directors voted aye.

Bid Award/
Milk & Related
Products

Dawn Steigauf moved, Mia Olson seconded, that the School Board of Independent School District 271 accepts the St. Paul Beverage Solutions, St. Paul, MN bid to provide milk and related dairy products to the District for the period of July 1, 2020 to June 30, 2022, and approves Administration entering into a contract with St. Paul Beverage Solutions to facilitate these purchases. On roll call vote, all directors voted aye.

This bid is for the District's estimated annual requirement of milk and related dairy products, which includes cottage cheese, sour cream and yogurt. Although the bid was publicly advertised and local vendors were invited to submit bids, only one bid was received. Other milk vendors declined to submit a bid based on distribution concerns and inability to meet delivery requirements.

Preliminary
Budget 2020-2021
Presentation

Rod Zivkovich, Executive Director of Finance and Support Services, presented in detail the preliminary 2020-2021 budgets, which included budget areas as follows: *Capital and Deferred Maintenance* (Operating Capital, Alternative Facilities--Deferred Maintenance, Construction, Capital Projects--Technology and Security); *Debt Service*; *Insurance and Internal Services* (Self-insured Dental and Medical, OPEB Trust and Debt, Internal Service—Vacation and Severance; and *Operating Funds* (Food Services ,Community Services, Support Programs (new-Galaxy moved to General Fund from the Community Ed Fund), Agency Funds (new fund per GASB-includes BEC TV and Student Activity-flow through revenue/expenditure funds), and General Fund/Transportation). The preliminary budget for the Community Service Fund was presented in detail on May 26. Mr. Zivkovich presented the projected best-case budget scenario at this time. Action requesting School Board adoption of 2020-2021 budgets for all funds will be brought forth at the June 22, 2020, School Board meeting. As decisions are made by the MDE, MDH and CDC, the budget may be impacted and will need to be brought back to the Board with recommendations. Director Bennett inquired about middle school athletics in that no action was taken during the Right Sizing the Budget process pending exploration of alternatives to the recommendation. If specific action is taken, the final budget would include that cost. Superintendent Fujitake indicated that COVID-19 impacted possible solutions and he will get back to the Board with more information. He took the opportunity to share that the questions he is asked the most are (1) what will schools look like in the fall and (2) will parents/guardians have input to the plans. Mr. Fujitake reported that 12 teams are working earnestly on plans. However, the staff is handicapped in that educational guidelines from the CDC and state are unclear. Updated guidelines will be forth coming this month and next month. Multiple educational models are being developed anticipating that one of our models will align to meet new guidelines. Teams are engaging students, staff and parents in their work. The Board and the public will be kept informed— email, website, social media.

Final Action
ULOA Tenured
Teachers

Tom Bennett moved, Beth Beebe seconded, that the School Board of Independent School District No. 271 hereby approves each of the separate resolutions as attached hereto placing the following teachers on Unrequested Leave of Absence: Perry Ruedy, Kaitlyn Walters, Melissa Maloney and Mary Ann Boniface. On roll call vote, directors Beth Beebe, Tom Bennett, Mia Olson, Heather Starks, Jim Sorum, Dawn Steigauf and Nelly Korman voted aye.

Below are the resolutions to place four (4) tenured teachers on unrequested leave of absence. The time period for hearing requests has expired.

RESOLUTION PLACING A TENURED TEACHER ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No.271 adopted a resolution proposing placement of Mary Ann Boniface on unrequested leave of absence on May 11, 2020 on the grounds of reduction of student enrollment in licensure area and financial condition of the District; and WHEREAS, said written notice of the proposed placement on unrequested leave was mailed on May 13, 2020, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Mary Ann Boniface to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Mary Ann Boniface for a hearing within the prescribed period, and WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Mary Ann Boniface to her placement on unrequested leave. BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 271 that Mary Ann Boniface be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 271 on the grounds of reduction of student enrollment in licensure area and financial condition of the District effective at the end of the 2019 -2020 school year on June 30, 2020 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution. The motion was adopted by a roll call vote of the school board.

RESOLUTION PLACING A TENURED TEACHER ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No.271 adopted a resolution proposing placement of Perry Ruedy on partial unrequested leave of absence on April 27, 2020 on the grounds of reduction of student enrollment in licensure area and financial condition of the District; and WHEREAS, said written notice of the proposed placement on partial unrequested leave was mailed on April 29, 2020 and WHEREAS, said written notice of the proposed placement on partial unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Perry Ruedy to the school board's proposed action, and WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Perry Ruedy for a hearing within the prescribed period, and WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on partial unrequested leave constitutes acquiescence by Perry Ruedy to his placement on partial unrequested leave. BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 271 that Perry Ruedy be and hereby is placed on partial unrequested leave of absence as a teacher of Independent School District No. 271 on the grounds of reduction of student enrollment in licensure area and financial condition of the District effective at the end of the 2019 -2020 school year on June 30, 2020 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on partial unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his file, together with a copy of the notice and resolution. The motion was adopted by a roll call vote of the school board.

RESOLUTION PLACING A TENURED TEACHER ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No.271 adopted a resolution proposing placement of Melissa Maloney on unrequested leave of absence on April 27, 2020 on the grounds of reduction of student enrollment in licensure area and financial condition of the District; and WHEREAS, said written notice of the proposed placement on unrequested leave was mailed on April 29, 2020 and WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Melissa Maloney to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Melissa Maloney for a hearing within the prescribed period, and WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Melissa Maloney to her placement on unrequested leave. BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 271 that Melissa Maloney be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 271 on the grounds of reduction of student enrollment in licensure area and financial condition of the District effective at the end of the 2019 -2020 school year on June 30, 2020 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits. BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution. The motion was adopted by a roll call vote of the school board.

RESOLUTION PLACING A TENURED TEACHER ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No.271 adopted a resolution proposing placement of Kaitlyn Walters on partial unrequested leave of absence on April 27, 2020 on the grounds of reduction of student enrollment in licensure area and financial condition of the District; and WHEREAS, said written notice of the proposed placement on partial unrequested leave was mailed on April 29, 2020 and WHEREAS, said written notice of the proposed placement on partial unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Kaitlyn Walters to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Kaitlyn Walters for a hearing within the prescribed period, and WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on partial unrequested leave constitutes acquiescence by Kaitlyn Walters to her placement on partial unrequested leave. BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 271 that Kaitlyn Walters be and hereby is placed on partial unrequested leave of absence as a teacher of Independent School District No. 271 on the grounds of reduction of student enrollment in licensure area and financial condition of the District effective at the end of the 2019 -2020 school year on June 30, 2020 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10, without pay or fringe benefits. BE IT FURTHER RESOLVED, that a notice of placement on partial unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her file, together with a copy of the notice and resolution. The motion was adopted by a roll call vote of the school board.

Safe & Supportive
Schools Update

Superintendent Les Fujitake provided background on how Safe and Supportive Schools became a priority focus for the District. He cited three things that led up to where we are today: ESSA focusing on a one-academic area; Minnesota chose student attendance; Minnesota Department of Human Rights citing 43 districts for student discipline disparities; and the Cruz-Guzman lawsuit came forth. Dr. Jenna Mitchler, Assistant Superintendent, provides the leadership for the Safe and Supportive Schools plan. The plan uses the design thinking model, which includes components of Empathy, Define, Plan (& Ideate), Do (Prototype & Test), Study (Reflect) and Act. Safe and Supportive Schools will address three themes— *Climate of Care*, *Tailored Instruction*, and *Meaningful Engagement*. The leadership role of the Board will be based on MSBA standards—Conduct and Ethics, Vision, Structure, Accountability, and Advocacy and Communication. Two more sessions will be scheduled with the School Board regarding Safe and Supportive Schools.

V. BOARD MEMBER
REPORTS

School Board members reported on various meetings and activities. Tom Bennett highlighted the District 917 DCALS graduation and shared that the District 917 Board Chair Jill Lewis recently lost her battle with cancer. Dawn Steigauf highlighted the creative staff “good byes” to students and families and the fence on 98th Street featuring Kennedy High School graduates. Mia Olson highlighted the fence on France Avenue featuring Jefferson High School graduates, the bus parade, Education Minnesota’s candidates meeting for District 50 that endorsed Senator Melissa Halvorson Wiklund and Representatives Mike Howard and Andrew Carlson. Kennedy High School students helped to collect food for Minneapolis. The collection was highly successful and food and supplies are being shared with the Bloomington community. While food and supplies last, pick up is available daily at Atonement Lutheran Church. Nelly Korman highlighted the graduates on the fences at the two high schools, the bus parade on the last day of school and Operation Property Return. Jim Sorum, Tom Bennett and Nelly Korman attended the Office of Educational Equity Leadership Academy drive-through graduation celebration.

VI. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake reported on District activities. Administration requests a motion to establish a study session of the School Board on Monday, June 15, at 6 pm. Agenda topics include Parent and Staff Survey Results, Safe and Supportive Schools, and discussion of Board and Superintendent Goals 2020-2021. So moved by Tom Bennett, seconded by Dawn Steigauf. On roll call vote, all directors voted aye.

Administration requests a motion to establish a study session of the School Board on Monday, June 22, upon conclusion of the regular meeting that begins at 7 pm. The agenda topic will be Safe and Supportive Schools. So moved by Tom Bennett, seconded by Jim Sorum. On roll call vote, all directors voted aye.

In consultation with the Chair and Vice Chair, July School Board meetings will be cancelled. Jim Sorum moved, Dawn Steigauf seconded, to cancel the Board meetings scheduled for July 13 and July 27. On roll call vote, all directors voted aye.

VII. OTHER

None.

VIII. ADJOURNMENT

There being no further business to come before the School Board, Beth Beebe moved, Jim Sorum seconded, to adjourn. On roll call vote, all directors voted aye. Meeting adjourned at 9:12 p.m. A closed session for negotiations followed.

Dawn Steigauf, Clerk