

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

October 12, 2020

**DUE TO THE COVID-19 PANDEMIC
THE SCHOOL BOARD MEETING WAS CONDUCTED VIA GOOGLE
HANGOUTS MEET AND LIVE STREAMED ON BEC-TV
www.bectv.org**

I. ROLL CALL

Pursuant to due call and notice thereof, and there being a quorum present, the virtual School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on October 12, 2020.

In response to questions from staff and public as to why the School Board has not returned to meeting in the Board Room, Ms. Korman indicated that the constraints of the social distancing requirements versus the number of School Board members and staff members who attend the meetings cannot be met. We are exploring a hybrid option. However, current technology in the Board Room is not adequate to implement a hybrid School Board meeting. For now, remote meetings will continue.

Chair Korman highlighted Indigenous Peoples' Day, which is today.

Chair Korman announced there would be a closed session for negotiations following this meeting.

Members Present
on Roll Call

Nelly Korman, Chair; Tom Bennett, Vice Chair; Dawn Steigauf, Clerk;
Beth Beebe, Treasurer; Mia Olson, Jim Sorum and Heather Starks.

Attorney Present:

David Holman.

Administration
Present:

Les Fujitake, Jenna Mitchler, Mary Burroughs, Dave Heistad, Rick Kaufman,
Jennifer McIntyre, Jake Winchell, and Rod Zivkovich.

Superintendent Les Fujitake indicated that Administration requests an item to be removed from the consent agenda, Approved Booster Clubs 2020-2021. The reason is to be sure we are in compliance with Board Policy 510, Activities.

**II. APPROVAL OF
THE AGENDA**

Heather Starks moved, Beth Beebe seconded, to approve the revised agenda by removing a consent action item in Part A, Approved Booster Clubs 2020-2021. On roll call vote, all directors voted aye.

**III. RECOGNITION
OF STUDENTS/
STAFF/PUBLIC**

On the School Board page of the District's website, there is a link for Bloomington residents, district staff, students and parents to submit a comment to the School Board. Submitted comments may be read during the Recognition of the Public portion of the meeting providing that the comment is not related to topics on tonight's agenda and guidelines outlined on the comment form have been followed. Fifteen minutes has been set aside for public comment that has been submitted prior to the meeting. If the Board receives comments that exceed that amount of time, comments not read during the meeting will be shared with the School Board. Should there be no comments or only a few that take less than the allotted 15 minutes, the meeting will proceed.

A reminder that the School Board listens to public comment and does not respond during the meeting. Typically, matters are referred to Administration.

The School Board received comments from two people. Tammy Kellen questioned why the School Board is not having in-person meetings when the hybrid instruction model was voted to begin. Bill Schwandt, President of the Bloomington Federation of Paraprofessionals, provided comment related to information reported to the School Board by Mary Burroughs on September 14 regarding negotiations with the Paraprofessional employee unit.

IV. PART A

1. *Board Business*

Minutes

- a. Minutes of the Regular School Board Meeting on September 28, 2020.
- b. Licensed Personnel: Retirement, Change of Status.

Personnel Actions

Independent Personnel: Change of Status. Administrative Personnel: Employment. Classified Personnel: Resignations, Rescission of Resignation, Employment, Changes of Status.

2. *Contracts/Agreements*

Washburn Center for Children 2020-2021

- a. RESOLVED, that the School Board of Independent School District 271 approves the Contractual Agreement between Washburn Center for Children and Independent School District 271 for the 2020-2021 school year.

NCC Nursing Student Volunteers/Health Screening 2020-2025

- b. RESOLVED, that the School Board of Independent School District 271 approves a Memorandum of Agreement with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Normandale Community College to provide Normandale Community College Student Volunteers to assist with Health Screenings of Bloomington Public Schools students. The agreement is effective from November 1, 2020, to October 31, 2025.

HTC/PSEO/BCCA Motion Control Revised Contract 2020-2021

- c. RESOLVED, that the School Board of Independent School District 271 approves the revised PSEO Income Contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College, to provide Motion Control Technology in Industrial Applications instruction for the Bloomington Career and College Academy. The term of the contract is effective from August 31, 2020 through April 30, 2021, or until all obligations set forth in the contract have been satisfactory fulfilled, whichever occurs first.

Beth Beebe moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. On roll call vote, all directors voted aye.

Chair Korman, on behalf of the School Board, expressed appreciation to teachers, administrators and all staff for their hard work providing services to our students during this pandemic.

V. PART B

Second Grade Math Beat The Odds/ David Dorova

Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, reported that tonight we are highlighting the second grade instruction of David Dorova who produced the largest growth in Math in the District over three consecutive years.

The Beat the Odds analysis controls for student characteristics such as poverty, English Language learner status, special education status, and prior Math knowledge before entering second grade. In this way we are able to estimate the value added of classroom instruction. Mr. Dorova teaches at Olson Elementary School. Through video, the School Board visited Mr. Dorova's classroom as he worked with students on solving Math problems. Dr. Dave Heistad and Dr. Julio Caesar emphasized the strategies used in making students successful. Mr. Dorova's students have accomplished one and a half years of material in one year. Dr. Mark Lewis from Normandale Community College, who is an expert in early Math learning, highlighted the pedagogy of Mr. Dorova; every student feels like they can do Math. He also highlighted Mr. Dorova's classroom management skills; transitioning from whole and small groups. Principal Paul Meyer provided insight into the dedication and commitment of Mr. Dorova to his students; everything is purposeful and goal results oriented. He is a champion for all students. Mr. Dorova expressed his appreciation for being honored as a Beat the Odds instructor. He focuses on students having fun while learning by providing various methods for learning. An hour-long version of Beat the Odds is available for staff use. Both videos are available on the District's website. Martha Low was the videographer for these videos.

Reserve Teacher
Rate Increase

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271, authorizes the following tiered wage rate for reserve teachers based on the number of days worked in the District:

Days 1 – 19 = \$140 per day
Days 20 – 29 = \$150 per day
Days 30 – 39 = \$160 per day
Days 40 – 49 = \$170 per day
Days 50+ = \$180 per day

Retiree's will receive an extra \$10.00 for their work, as done previously. The \$15.00 incentive will continue for reserve teachers who work on Fridays. This will go into effect 11/1/2020.

Mary Burroughs, Executive Director of Human Resources, stated that the increase is necessary to retain the core of quality reserve teachers we employ, to attract high-quality new reserve teachers, to respond to a steady decrease of reserve teachers available for employment and to continue rewarding reserve teachers for working on our hardest to fill day of the week.

Board members expressed support for an increase but discussed the budget impact—what would be the cost for this increase. The cost is estimated to be \$168,000. Concern was expressed as to how this will impact next year's budget and a right sizing the budget process. It was suggested to implement the increased rates for the remainder of the year and revisit the rates again for the 2021-2022 school year.

Tom Bennett moved, Dawn Steigauf seconded, to amend the motion by adding a last sentence to the resolution: This rate of pay will be for the 2020-2021 school year only. On roll call vote, directors Beth Beebe, Tom Bennett, Jim Sorum, Dawn Steigauf and Nelly Korman voted aye. Directors Mia Olson and Heather Starks abstained. Motion carried 5-0-2.

Chair Korman called for the vote on the original motion as amended. On roll call vote, directors Beth Beebe, Tom Bennett, Jim Sorum, Dawn Steigauf and Nelly Korman voted aye. Directors Mia Olson and Heather Starks abstained. Motion carried 5-0-2.

[Mia Olson and Heather Starks abstained from voting on these two motions as they both are reserve teachers for the District.]

Policy Review

The Policy Committee of the School Board (Tom Bennett, Jim Sorum and Heather Starks) met on September 29 to consider policies needing review and/or revision brought forth by Administration. Five (5) policies are being brought to the full membership of the School Board for consideration of approval. Director Bennett, Chair of the Policy Committee, presented the following policies, which have been reviewed by the District's legal counsel.

522, Title IX Sex Non-discrimination Policy, Grievance Procedure & Process

Tom Bennett moved, Jim Sorum seconded, that the School Board of Independent School District 271 approves revised Policy 522, Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process. On roll call vote, all directors voted aye.

The purpose of Policy 522 is to provide equal educational opportunity for all students and staff and to prohibit discrimination on the basis of sex or sexual orientation pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. This policy is mandatory according to the Minnesota School Boards Association (MSBA) and it follows the MSBA model policy.

102, Equal Educational Opportunity

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves no change to Policy 102, Equal Educational Opportunity. On roll call vote, all directors voted aye.

Policy 102 is to ensure that equal educational opportunity is provided for all students of the District. It follows the content of the MSBA model policy.

208, School Board Policies

Tom Bennett moved, Jim Sorum seconded, that the School Board of Independent School District 271 approves no change to Policy 208, School Board Policies.

Policy 208 defines how the School Board fulfills its responsibility of establishing and maintaining School Board Policies.

School Board members discussed the current and past processes for policy work, which is a primary responsibility of the School Board suggesting that policies be brought to a meeting for information and public awareness and then acted upon at the next meeting giving time for more discussion and/or receiving answers to questions.

Tom Bennett moved to table this policy and send it back to the Policy Committee. On roll call vote, all directors voted aye.

208.1, Regulations

Tom Bennett moved, Mia Olson seconded, that the School Board of Independent School District 271 approves no change to Policy 208.1, Regulations. On roll call vote, all directors voted aye.

Policy 208.1 establishes a process for formulating, updating, and deleting Regulations. We developed our own policy regarding establishing regulations as MSBA does not have a regulation to accompany its policy on School Board policies.

408, Subpoena of a School District Employee

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves no change to Policy 408, Subpoena of a School District Employee. On roll call vote, all directors voted aye.

Policy 408 protects the privacy rights of school district employees and students under both state and federal law when requested to testify or provide educational records for a judicial or administrative proceeding. This policy follows the MSBA model policy.

VI. BOARD MEMBER REPORTS

School Board members reported on various meetings and school activities. Beth Beebe highlighted a virtual meeting of an Early Childhood advocacy group connecting ECFE and preschool parents. Mia Olson attended a meeting of the Special Education Community Advisory Council, which meets on the first Tuesday of the month. There are some new members on the council this year; new members are welcome to serve.

VII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake shared that Bloomington Public Schools has been presented with the CenterPoint Energy 2019 Customer of the Year Award for taking a progressive stance on conservation efforts and efforts to operate in the most energy efficient and cost-effective way. Three people were recognized for this award: Tim Rybak, Bill Heger, and Melissa Schaffer. Their efforts over the last three years have saved energy equivalent to eliminating the average natural gas annual usage for 1,200 homes while earning over \$130,000 in rebates for the District. Congratulations.

VIII. OTHER

Nelly Korman moved, Beth Beebe seconded, to establish a closed session upon the conclusion of tonight's meeting of the School Board, October 12, 2020. The meeting will be closed as permitted by section 13D.03 to discuss the District's labor negotiation strategy related to the District's negotiations with all bargaining groups. On roll call vote, all directors voted aye.

IX. ADJOURNMENT

There being no further business to come before the School Board, Nelly Korman moved, Tom Bennett seconded, to adjourn the meeting. On roll call vote, all directors voted aye. Meeting adjourned at 8:20 p.m.

A closed session for negotiations followed the meeting.

Dawn Steigauf, Clerk