

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

September 28, 2020

**DUE TO THE COVID-19 PANDEMIC
THE SCHOOL BOARD MEETING WAS CONDUCTED VIA GOOGLE
HANGOUTS MEET AND LIVE STREAMED ON BEC-TV
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- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the virtual School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on September 28, 2020.
- Members Present on Roll Call Nelly Korman, Chair; Tom Bennett, Vice Chair; Dawn Steigauf, Clerk; Beth Beebe, Treasurer; Mia Olson, Jim Sorum and Heather Starks.
- Attorney Present: David Holman.
- Administration Present: Les Fujitake, Jenna Mitchler, Mary Burroughs, Dave Heistad, Rick Kaufman, Andy Kubas, Jennifer McIntyre, John Weisser, Jake Winchell, and Rod Zivkovich.
- II. APPROVAL OF THE AGENDA Nelly Korman moved, Beth Beebe seconded, to approve the agenda, On roll call vote, all directors voted aye.
- III. RECOGNITION OF STUDENTS/ STAFF/PUBLIC Student representatives for the 2020-2021 school year introduced themselves. Juma Waganda is a Jefferson senior and Tristan Phay is a Kennedy senior. Both students are serving their first year on the School Board. Each student shared a brief biography including why they wanted to serve in this capacity.
- Student School Board Representatives Oath of Office District Legal Counsel David Holman administered the Oath of Office to each of the new student representatives to the School Board.
- Student representatives will attend School Board meetings on the fourth Monday of each month and participate in discussion of Board meeting agenda items. Student representatives on the School Board are non-voting members. The student representatives will give reports about school activities. Also, as student representatives to the School Board, Juma Waganda and Tristan Phay will co-lead meetings of the high school representatives of the Board Student Advisory Council (BSAC).
- Indigenous Peoples' Day Proclamation Mia Olson moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the attached proclamation (on file) declaring October 12, 2020, as *Indigenous Peoples' Day* in the Bloomington Public Schools. On roll call vote, all directors voted aye.
- Indigenous Peoples' Day, also known as Native American Day, celebrates and honors the Indigenous Peoples of North America. On October 7, 2016, Governor Mark Dayton proclaimed the second Monday of October as Indigenous Peoples' Day for the State of Minnesota.
- Dr. Jenna Mitchler, Assistant Superintendent, read comments of acceptance of the proclamation on behalf of Hiedi Hecker, the District's Indian Education Program Coordinator.

Student School Board Representative Reports

Juma Waganda shared Jefferson activities and highlights: Fall sports are underway—boys and girls soccer, girls volleyball and girls tennis. The marching band show took place outdoors as did the Jefferson Theater Company production of *Alice in Wonderland*. Even in the midst of COVID students are having fun.

Tristan Phay shared Kennedy activities and highlights: Fall sports have begun—football, boys and girls soccer, cross country and tennis. Student Government is planning senior events within the guidelines of activities during COVID. He highlighted the *Senior Sunrise* student-organized event.

Public

In the interest of open communications, we have initiated a new process to provide an opportunity for Bloomington residents, district staff, students and parents to submit a comment to the School Board during Recognition of the Public at regularly scheduled School Board meetings. As announced at the September 14 School Board meeting, on the School Board page of the District’s website, there is a link for Bloomington residents, district staff, students and parents to submit a comment to the School Board. Submitted comments may be read during the Recognition of the Public portion of the meeting providing that the comment is not related to topics on tonight’s agenda and guidelines outlined on the comment form have been followed. We will allow up to 15 minutes to listen to public comment that has been submitted prior to the meeting. If the Board receives comments that exceed the 15 minutes, those comments not read during the meeting will be shared with the School Board. Should there be no comments or only a few that take less than the allotted 15 minutes, the meeting will proceed. A reminder that the School Board listens to public comment and does not respond during the meeting. Typically, matters are referred to Administration.

The School Board heard comments from three people who submitted topics not on tonight’s meeting agenda—substitute teacher availability, COVID-19 contact tracking, and the Safe and Supportive Schools resolution passed by the School Board in June. *[Comments submitted but not read tonight will be shared with the School Board and the Superintendent.]*

IV. PART A

1. *Board Business*
Minutes

Personnel Actions

- a. Minutes of the Regular School Board Meeting on September 14, 2020.
- b. Licensed Personnel: Leaves of Absence, Resignation, Employments, Changes of Status. Independent Personnel: Employment, Changes of Status. Classified Personnel: Resignations, Employments, Changes of Status, Reduction in Force, Transportation Changes of Status for 3rd Quarter Hour Averaging.

2. *Contracts/Agreements*
Illuminate Education
2020-2021

- a. RESOLVED, that the School Board of Independent School District 271 approves the Illuminate Education Inc. Master Subscription Licenses & Services Agreement in the amount of \$40,500.00 for the 2020-2021 school year and authorizes Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, to sign on behalf of the District.

Mpls Community &
Tech College NOW
2020-2021

- b. RESOLVED, that the School Board of Independent School District 271 approves the Memorandum of Agreement with Minneapolis Community and Technology College for the College NOW Concurrent Enrollment Program at Kennedy High School for the 2020-2021 school year.

3. *Finance*
Insurance Renewals
2020-2021

- a. RESOLVED, that the School Board of Independent School District 271, for the period October 1, 2020 through September 30, 2021, renews District's insurance: Commercial Property and Casualty Insurance including Auto and Umbrella policies with WRM and Markel Insurance Company; annual premium = \$374,453. Educators Errors and Omissions and Employment Practices Liability policy with Stratford Insurance Company; annual premium = \$43,334. Equipment Breakdown Coverage with Travelers Property Casualty Company of America; annual premium = \$13,595. Employee Fidelity Coverage with National Union Fire Insurance Company; annual premium = \$12,178. Storage Tank Environmental Impairment Liability policy with Admiral Insurance Company; annual premium = \$9,513. Identity Fraud Expense Coverage with Travelers Casualty and Surety Company of America; annual premium = \$5,895. Cyber Risk Coverage with Beazley Insurance Company, Inc.; annual premium = \$22,407.

Finance Reports

- b. Statement of Revenues and Statement of Expenditures for the months of July and August, 2020.

Receipts &
Disbursements

- c. Receipts and Disbursements for the month of August 2020.

Beth Beebe moved, Jim Sorum seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. On roll call vote, all directors voted aye.

V. PART B
Proposed 2020
Pay 2021 Property
Tax Levy

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the property tax levy for the proposed 2020 payable 2021 levy of \$63,466,023. BE IT FURTHER RESOLVED, that in the event of any changes to levy amounts by the Minnesota Department of Education, it is the intent of the School Board of Independent School District 271 to levy the appropriate amount as allowed by law. On roll call vote, all directors voted aye.

PROPOSED 2020 PAYABLE 2021 LEVIES

Referendum	\$19,794,883
Referendum Other	9,042,378
Community Services	1,958,531
Debt	12,344,163
Other	<u>20,326,068</u>
Proposed Certified Levy	<u>\$63,466,023</u>

	Pay 2020	Pay 2021	Diff Pay 20 to Pay 21	%
Operating Referendum	\$29,612,211	\$28,837,261	(\$774,950)	-2.6%
Non-Referendum	\$32,118,976	\$34,628,762	\$2,509,786	7.8%
Total	\$61,731,187	\$63,466,023	\$1,734,837	2.8%

Annually, the School Board is required to certify a preliminary levy. The District is required to submit this certified preliminary levy information to the County by September 30, 2020. The certified preliminary levy information will be used by the County to generate property tax notices that show parcel specific tax impact for each taxpayer in our district for the coming year. These notices will be mailed in November 2020. The final levy will be certified by the School Board on December 14, 2020. The final certified levy information will be used by the County to calculate actual property taxes payable in 2021.

Donations

Beth Beebe moved, Tom Bennett seconded, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$13,496.37. On roll call vote, all directors voted aye.

Donation of \$3,000.00 to Kennedy High School from Kopp Family Foundation for school scholarships. Donation of \$2,000.00 to Kennedy High School from Disney Worldwide Services, Inc. for Kennedy’s choir program. Donation of \$4,000.00 to Pond from the Rotary Club of Bloomington for school supplies for Indian Mounds Elementary and Valley View Middle School. The Volunteer Connection Office will process the supply orders. Donation of \$1,143.48 to Bloomington Career & College Academy from Beauty Certified Education Association for cosmetology mannequin supplies. Donation of \$3,352.89 to ISD 271, Office of Educational Equity from Bloomington Federation of Teachers Education Service Centers to shirt funds for school supplies.

Return to Learn Update and Recommendation

Superintendent Les Fujitake thanked the School Board, staff, parents and the entire school community for their efforts in helping to serve our students and families during these troubling times. A special thank you to our teachers for their exemplary work in preparing and delivering excellent instruction and services for our students. Over the past month, many Administrators have been monitoring and reporting on four areas—COVID health data, instructional delivery models in other districts, guidance from our health partners, and our Distance Learning instruction delivery model.

Dr. Jenna Mitchler, Assistant Superintendent, reviewed the current planning timeline for Model Movement, provided information regarding decision-making tools to determine readiness to shift models and provided an update on the Hybrid model. The aim of tonight’s presentation is to provide clarity not certainty. Staffing remains the biggest challenge for all school districts.

Looking at possible next steps, Dr. Mitchler shared the Model Movement Matrix that addresses physical health and safety, high quality learning (staffing coverage and programming), school and district operations (transportation, meal service, childcare and communications), supporting all learners and social and emotional learning and mental health supports. She shared a Model Movement Dashboard that provides an overview of readiness to shift to a less restrictive learning model showing indicators of on track, requires intervention or likely require delay for the various components in each instructional model and grade level. County and city health data indicates a readiness for Hybrid instruction.

Hannah Hatch highlighted staffing challenges: exposure exclusion (MDH Decision Tree—child is sick or a positive student—affecting staff and classmates to be quarantined), staff accommodations and leaves, lack of substitutes and long call reserve teachers. She noted that secondary staffing models pose a greater challenge than elementary due to specific licensure required for secondary teachers.

Andy Kubas and Beth Flottmeier reviewed the process for developing the Hybrid model, which would implement an assigned days model. Looking at model movement transition for elementary students, they will be assigned to attend school physically at least two days per week; the balance of days would be remote learning. A target start date would be October 19. Staff preparation days would need to be determined for this transition in learning model from Distance Learning 2.0 with Supports to Hybrid.

Indicators show that elementary schools and early learning services are ready to move to Hybrid; secondary schools are not ready to move. Future School Board meeting dates for potential action for model movement consideration are: November 9, December 14, and February 9.

Rick Kaufman shared communication plans—weekly parent communication with focus on Hybrid and Distance Learning including direct and targeted messages, Return to Learn Guide (parent specific), Return to Learn website, website news items: pushed to the HUB, and social media.

In addition to tonight's presenters, principals Paul Meyer and Brian Cline, administrators, and other program leaders responded to extensive questions during Board member discussion of the recommendation, e.g. policies and procedures for students and staff if a teacher contracts COVID-19 or if an outbreak occurs in a classroom; lunch, recess and outside activities; specialist services available; transportation and food service; school hours for early learners; disruption for students and families in changing models that may occur throughout the school year; to name a few of the topics.

Jim Sorum moved, Beth Beebe seconded, that the School Board of Independent School District 271 adopts the Hybrid instruction delivery model for grades K-5 and early learning services as recommended by Administration beginning October 19, 2020. On roll call vote, Directors Beth Beebe, Jim Sorum, Heather Starks, Dawn Steigauf and Nelly Korman voted aye. Directors Tom Bennett and Mia Olson voted nay. Motion carried 5-2.

The start of the 2020-2021 school year began in the Distance Learning 2.0 with Supports instruction delivery model. Monitoring and studying data related to health conditions, state and federal guidelines and learning what other school districts are doing to implement a Hybrid instruction model. Administration has educational delivery plans ready to support the Hybrid instruction delivery model for students in the elementary grades and early learning programs—preschool programs for three and four-year old learners and Early Childhood programs. Upon further monitoring and studying, the implementation of a Hybrid instruction model for middle and high school students will be considered. Superintendent Fujitake indicated that if there was movement at the secondary level, middle schools would look to move at the end of the first quarter and high school students at the end of the first trimester.

Heather Starks moved, Dawn Steigaufer seconded, to extend the meeting beyond 10:30 pm. On roll call vote, directors Beth Beebe, Tom Bennett, Mia Olson, Heather Starks, Dawn Steigaufer and Nelly Korman voted aye. Jim Sorum voted nay. Motion carried 6-1.

Megan Willrett, Valley View Middle School Principal, shared the plans for after school targeted services. Galaxy programming will provide middle school students with the opportunity to engage in additional academic supports and participate in social opportunities that become available Monday thru Thursday from 2:30-4:30 pm beginning October 19th.

Dr. Jaysen Anderson, Jefferson High School Principal, shared high school in-person opportunities for students as individuals, or in small and large group gatherings. This will include more intervention and guidance, social/emotional learning support groups, tutoring sessions and hands-on activities in classes such as Art, Science and Family and Consumer Sciences.

VI. BOARD MEMBER REPORTS

School Board members reported on various meetings and school activities they attended. Jim Sorum reported on the Community Education Advisory Committee meeting. Beth Beebe shared that high school BSAC meetings would be held on the 4th Monday of the month. Nelly Korman visited Hillcrest Community School to observe the safety precautions in place for staff.

VII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake indicated a need for a motion to establish dates for the 2020-2021 School Board Professional Development Sessions focusing on Safe and Supportive Schools/Cultural Proficiency as follows: October 12, 2020 and January 11, March 8, and May 10, 2021. So moved by Tom Bennett, seconded by Beth Beebe. On roll call vote, all directors voted aye.

VIII. OTHER

None.

IX. ADJOURNMENT

There being no further business to come before the School Board, Dawn Steigaufer moved, Jim Sorum seconded, to adjourn the meeting. On roll call vote, all directors voted aye. Meeting adjourned at 10:47 p.m.

Dawn Steigaufer, Clerk