

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 10, 2021

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the virtual School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on May 10, 2021.
- Chair Korman announced that the School Board meeting tonight is being conducted remotely via Google Meet; it is being live streamed by BEC TV and will be replayed per the usual BEC TV replay schedule.
- Chair Korman stated: Please consider that while most of us in this meeting or viewing this meeting are not in the same room – all of us, wherever we are in Bloomington or the Metro Area are on the traditional, ancestral and contemporary land of Indigenous people. Bloomington Public Schools rests on Dakota land ceded in the Treaties of 1837 and 1851.
- Members Present on Roll Call Nelly Korman, Chair; Dawn Steigauf, Vice Chair; Heather Starks, Clerk; Beth Beebe, Treasurer; Directors Tom Bennett, Mia Olson, and Jim Sorum.
- Attorney Present: David Holman.
- Administration Present: Les Fujitake, Jenna Mitchler, Mary Burroughs, Dave Heistad, Rick Kaufman, and Rod Zivkovich.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Nelly Korman moved, Dawn Steigauf seconded, to amend the agenda to include an item under Part B., Superintendent Contract 2021-2024. On roll call vote, all directors voted aye. Chair Korman moved, Dawn Steigauf seconded, to approve the agenda as amended. On roll call vote, all directors voted aye.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Kris Pierskala, President of the Jefferson Band Booster Club, submitted a comment to the School Board regarding concern for the declining participation in classroom music programs at Jefferson and Kennedy.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Actions
- a. Minutes of the Regular School Board Meeting April 26, 2021 and the Special Board Meetings April 27 and May 5, 2021.
- b. Licensed Personnel: Retirement, Resignation, Leave of Absence, Correction to Retirement, Employments, Changes of Status.
Classified Personnel: Correction to Retirement, Employments, Changes of Status.
2. *Contracts/Agreements*
- Student Teaching
- Augsburg
- a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Augsburg University. The Agreement will be in effect from July 1, 2021 to June 30, 2024.

Mystery Science
Software for
Elementary Schools

b. RESOLVED, that the School Board of Independent School District 271 approves the Mystery Science Sales Order that includes Terms of Service to purchase Mystery Science software for our elementary schools. This order is effective May 15, 2021 to June 30, 2028.

Cost Share for
a Unity Garden
at Jefferson

c. RESOLVED, that the School Board of Independent School District 271 approves a Cost Share Grant Agreement with Lower Minnesota River Watershed District for a Unity Garden at Jefferson High School. The Agreement will provide \$3,200 in matching funds with the balance received in contributions by the community.

South Dakota State
School of Nursing

d. RESOLVED, that the School Board of Independent School District 271 approves the Memorandum of Agreement between the South Dakota State University School of Nursing and Independent School District 271 for a clinical experience of students in the nursing program(s). Term of the Memorandum of Agreement is from May 10, 2021 through May 10, 2022.

3. *Policy Review*
Policy 426

a. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 426, Nepotism in Employment.

Policy 410

b. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 410, Family and Medical Leave.

Policy 413

c. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 413, Harassment and Violence. [Regulation revised.]

Policy 616

d. RESOLVED, that the School Board of Independent School District 271 approves revised Policy 616, School District System Accountability.

Nelly Korman moved, Beth Beebe seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. On roll call vote, all directors voted aye.

VI. PART B
AIPAC
Recommendations
Response

Tom Bennett moved, Mia Olson seconded, that the School Board of Independent School District 271 approves the following plan of action:

1. The Superintendent will partner with the American Indian Parent Advisory Committee (AIPAC) to create a plan to ensure Bloomington Public Schools has a system in place, including metrics, for identifying American Indian students most in need of tutoring and/or support services and for providing those services for the identified students during the 2021-22 school year.
2. The Superintendent will partner with the American Indian Parent Advisory Committee (AIPAC) to ensure collaboration between the Office of Educational Equity and the American Indian Program on planning and allocation of resources to support Native American students. An update on the collaborative planning and allocation of resources will be shared with the Board by March 1, 2022.
3. The Superintendent will partner with the American Indian Parent Advisory Committee (AIPAC) to study the option of a year-round calendar and make recommendations to the School Board by February 1, 2022.

On roll call vote, all directors voted aye.

On March 5, 2021, the American Indian Parent Advisory Committee (AIPAC) voted to submit a resolution of non-concurrence for the 2020-21 school year. On March 22, 2021, the AIPAC presented the resolution to the School Board of Independent School District 271. Assistant Superintendent Dr. Jenna Mitchler and Hiedi Hecker, Indian Education Supervisor, have collaborated to bring forth this plan of action in response to the recommendations of AIPAC.

On roll call vote, all directors voted aye.

School Start Time
Research
Presentation

The School Board received a presentation from the Research, Evaluation and Assessment department on school start times research. Dr. Dave Heistad and Dr. Julio Caesar reported on research that asks what are the academic and recommended sleep impacts of changing start times. Research partners included the University of Minnesota, Dr. Michael Rodriguez, and the Minnesota Youth Development Research Group. Rik Lamm, a doctoral student from the University of Minnesota, assisted in conducting the research. The data source was the Minnesota Student Survey. In 2019, over 81% of regular public school districts chose to participate in the survey; students in grades 5, 8, 9 and are surveyed. Students were asked to describe their grades (letter grades or incompletes) and how many hours of sleep they get on a typical school night. Research methodology—identified districts that changed start times between 2016 and 2019. Four districts were selected. Another four districts were identified as the control group. All eight districts had similar proportions of demographic variables. Findings indicate students did report longer sleep times in the delayed start time districts. There are academic benefits to delaying school start times beyond the health implications—the effects are somewhat small—increase in GPA points. Next steps—administration of the Minnesota Student Survey in 2022. Study that data to examine longitudinal effects of changing start times. Approach one or more of the four districts for insights and additional information. Last week, this research was presented to the Association of Metropolitan School Districts.

Bid Award
Jefferson-Olson
Mechanical Plant

Heather Starks moved, Beth Beebe seconded, that the School Board of Independent School District 271 accepts the following bids for mechanical plant at Jefferson and Olson Middle:

1. Taracon Precast, LLC, Hawley, MN bid of \$561,231.
2. Construction Systems, Inc., Maple Plain, MN bid of \$154,491.
3. Sowles Company, Shakopee, MN, bid of \$39,750.
4. Central Roofing Company, Minneapolis, MN bid of \$358,325.
5. Northern Air Corporation, Vadnais Heights MN bid of \$4,207,900.
6. NOVA Fire Protection, Inc., Fargo, ND bid of \$30,441.
7. Master Electric, Inc., Bloomington, MN bid of \$1,018,045.
8. M.M. Miller Brothers Excavating, Inc., Corcoran, MN bid of \$431,000.

On roll call vote, all directors voted aye.

This project is identified in our 2020-21 Alternative Facilities Plan and consists of updates, repairs and replacements including: concrete, masonry and structural precast, structural steel materials and erection, roofing, mechanical, temperature controls, fire suppression, electrical, site clearing and earthwork at the Jefferson and Olson Middle School Mechanical Plant and total \$6,801,183.

Funding for this project is from the Alternative Facilities Fund. District attorney and insurance agent have reviewed the AIA A132/CMA standardized contract, which will be used with each contractor.

Bid Rejection
Jefferson-Olson
Mechanical Plant

Heather Starks moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves rejecting the temperature control bid received for the Jefferson-Olson Mechanical Plant. On roll call vote, all directors voted aye.

Kraus-Anderson (KA) Construction Company has reviewed the bids that were received on April 27, 2021 for the Jefferson-Olson Mechanical Plant project. At this time, it is KA's recommendation that the single bid received for the project scope of temperature controls be rejected. Upon Board adoption of the above resolution to reject the bid of April 27th, KA will begin soliciting new quotes for temperature controls in an effort to attract additional bidders. Funding for this project is from Alternative Facilities Fund. Our attorney and insurance agent have reviewed the AIA A132/CMA standardized contract, which will be used with the contractor(s).

Non-Renewal
Probationary
Teacher

Tom Bennett moved, Beth Beebe seconded, that the School Board of Independent School District 271 approves the following resolution:

RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the named probationary teacher, listed below, in Independent School District No. 271, is hereby terminated at the close of the current 2020-2021 school year, June 30, 2021, and is not renewed for the 2021-2022 school year; and be it

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 10, 2021, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2021, and is not renewed for the 2021-2022 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

I move approval of the named probationary teacher: Sally Kephart Carlson. On roll call vote, all directors voted aye.

This action, as recommended, is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations, will be brought to the School Board as rescission of this action.

Vendors & Rates
District Group
Insurance 2021-2022

Heather Starks moved, Beth Beebe seconded that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2021 to June 30, 2022, per the attached memo (on file).

1. PreferredOne – Third Party Administrator for Self-Funded Health Insurance
2. PreferredOne Insurance Company (PIC) – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
6. Hartford – Long-Term Disability (LTD) Insurance
7. Hartford – Life Insurance
8. OneDigital – Benefits Consultant
9. Benefit Extras, Inc. – Benefits Administrator (Retiree, COBRA & Flex Spending)
10. VOYA – Critical Care Insurance Program
11. Voluntary Programs

On roll call vote, all directors voted aye.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The attached memo (on file) provides the specifics of the recommended resolution, as well as significant background information. Jim Sorum and Beth Beebe are the Board representatives to the Insurance Committee.

Superintendent
Contract 2021-2024

Dawn Steigauf moved, Mia Olson seconded, that the School Board of Independent School District 271 approves a three-year contract effective July 1, 2021 through June 30, 2024 with Eric Melbye as Superintendent of the Bloomington Public Schools under the terms and conditions agreed to and set forth in the Superintendent Contract attached hereto. The School Board authorizes and directs the Chair and Clerk of the School Board to sign the contract. On roll call vote, all directors voted aye.

Jim Sorum, along with Mary Burroughs and David Holman met with Dr. Melbye to discuss contract terms. The contract for Superintendent Eric Melbye is for three years. The terms and conditions of the contract have been prepared by the District's Legal Counsel and the Executive Director of Human Resources and agreed to by Eric Melbye.

VII. BOARD MEMBER
REPORTS

Beth Beebe thanked the community for their hard work in helping with the Superintendent Search. She highlighted the discussion with Valley View Middle School students regarding the impact on school community on the topic of racism. Tom Bennett and Mia Olson also attended this session. Beth Beebe reported on the recent AMSD meeting at which Dr. Julio Caesar presented the start time research. Dawn Steigauf reported on the Pathways Advisory Committee meeting. Discussion topics included providing input to the PAC representative attending the superintendent search stakeholder meeting and early childhood curriculum review is planned for next year. Heather Starks highlighted MSBA Friday meetings that provide legislative updates. The session is scheduled to adjourn on Monday, May 17. The finance target numbers are not ready; Senate and House are not in agreement.

- VIII. SUPERINTENDENT'S REPORT Superintendent Les Fujitake congratulated Jefferson senior Bhavya Sivaram who qualified to compete in humorous interpretation at two national speech tournaments: the National Individual Events Tournament of Champions and the National Speech and Debate Association National Tournament.
- IX. OTHER None.
- X. ADJOURNMENT There being no further business to come before the School Board, Beth Beebe moved, Dawn Steigauf seconded, to adjourn the meeting. On roll call vote, all directors voted aye. Meeting adjourned at 8:18 p.m.

Heather Starks, Clerk