

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

October 11, 2021

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on October 11, 2021, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Chair Korman stated: We acknowledge that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.
- Members Present: Nelly Korman, Chair; Dawn Steigauf, Vice Chair; Heather Starks, Clerk; Beth Beebe, Treasurer; Tom Bennett, Mia Olson, and Jim Sorum.
- Attorney Present: David Holman.
- Administration Present: Eric Melbye, Jenna Mitchler, Mary Burroughs, and Rod Zivkovich.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Nelly Korman moved, Tom Bennett seconded, to approve the agenda. Motion carried unanimously.
- IV. SUPERINTENDENT'S REPORT Dr. Eric Melbye reported on a number of activities. Highlights include: Jefferson and Kennedy homecoming week activities, football games and dances; great school spirit and attendance at the games and dances. He presented at the Bloomington/Edina Coldwell Banker realtors' weekly meeting providing information for the realtors to share with clients on why buying a house and moving your family to Bloomington and enrolling with us is a really good idea. Dr. Melbye recently attended his first in-person Association of Metropolitan School Districts (AMSD) Board of Directors meeting that included a panel of students from area school districts discussing lessons learned over the past year and half of the pandemic. Dr. Melbye plans to hold student/superintendent listening sessions at our high schools in the near future.
- There is a metro-wide substitute shortage that includes our school district. He is meeting with five other area superintendents to strategize ways to address this issue. We are working on coverage plans, we are substantially reducing teacher out of the classroom time, and we are strategizing ways to increase our pool of subs. We welcome new substitute teachers and paraprofessional applicants.

To qualify for a short call substitute teacher license, you do not need an education degree. Any four-year bachelor's degree will qualify you for the short call license. Contact our Human Resources department for more information on how to become a substitute teacher or paraprofessional.

The theme for this year is Refocus, Reconnect, and Relationships. There is a lot of evidence that students are re-acclimating to in-person school, settling into routines and learning. Many parents have shared how important it was for students to be back in school—for their studies, their mental health and their overall wellbeing. As we talk about supporting the mental and emotional wellness of our students, we also must recognize the same is true for our staff. When we do that for staff, they are going to be able to support the wellness of students.

There is no school for K-12 students October 20-22. October 20 is a professional development day or conference day for teachers. October 21 and 22 are Education Minnesota conference days.

Upcoming School Board Sessions—Heather Starks moved, Tom Bennett seconded, to establish a School Board professional development session on Monday, October 18, at 5:30 pm. The topic is cultural proficiency. Motion carried unanimously.

Heather Starks moved, Dawn Steigauf seconded, to establish a School Board professional development session on Monday, November 15, at 4:00 pm. The topic is the levy process. Motion carried unanimously.

The World's Best Workforce Annual Public Meeting currently is scheduled for Monday, December 13, at 6 pm. We need to change the meeting to Monday, November 22, at 6 pm. [Reason being that the Board has allowed time for a listening session at 6 pm on December 13.] So moved by Heather Starks and seconded by Tom Bennett. Motion carried unanimously,

V. PART A

1. *Board Business*

Minutes

Personnel Actions

- a. Minutes of the Regular School Board Meeting September 27, 2021.
- b. Licensed Personnel: Resignations, Employments.
Classified Personnel: Retirement, Resignations, Leave of Absence, Leave of Absence Correction, Employments, Changes of Status.

2. *Field Trips*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Grants*

EFB Grants
2021-2022

RESOLVED, that the School Board of Independent School District 271 accepts \$15,995.08 in grants from the Education Foundation of Bloomington to be used for selected educational projects.

4. *Contracts/Agreements*

Student Teaching
Bemidji State University
2022-2025

- a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Bemidji State University. The agreement will be in effect from January 1, 2022 to June 30, 2025.

- OPG3 Document Management
- Greater Mpls Chamber Development Foundation Partnership 2021-2022
- AspirEDU, Inc.
- Concurrent Enrollment JHS Amendment 2021-2022
- b. RESOLVED, that the School Board of Independent School District 271 approves the OPG3 contract as attached (on file) for document management for both Human Resources and Special Education.
 - c. RESOLVED, that the School Board of Independent School District 271 and Greater Minneapolis Chamber Development Foundation (GMCDF) engage with GMCDF's services pursuant to the terms and conditions set forth in the attached (on file) Partnership Agreement. The Partnership Agreement will be in effect October 2021 through June 2022.
 - d. RESOLVED, that the School Board of Independent School District 271 approves the agreement with AspirEDU, Inc. for Grade Guardian.
 - e. RESOLVED, that the School Board of Independent School District 271 approves the amended Income Contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Normandale Community College for Concurrent Enrollment Programming at Jefferson High School for the 2021-22 school year.

5. *Finance*
Booster Clubs
2021-2022

RESOLVED, that the School Board of Independent School District 271 approves the attached lists (on file) of Booster Clubs for Kennedy and Jefferson High Schools for the 2021-22 school year. This resolution is a requirement of Board Policy 510.

Nelly Korman moved, Beth Beebe seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B
Paraprofessional
Negotiations
Update

Mary Burroughs, Executive Director of Human Resources, updated the School Board on Paraprofessionals negotiations. A session was held on October 6 and we continue to try to reach an agreement. The next negotiations session has been scheduled for tomorrow afternoon (Tuesday, October 12). An update will be given to the School Board at the next meeting.

Graduation 2022

Heather Starks moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 establishes graduation exercises for the 2021-2022 school year on the following dates:

Jefferson High School, Wednesday, June 1, 2022, 7:00 p.m.

Kennedy High School, Thursday, June 2, 2022, 7:00 p.m.

FURTHERMORE, the School Board of Independent School District 271 establishes the location for the 2021-2022 graduation exercises at the Minneapolis Convention Center and approves Convention Center Permits for Occupancy for the aforementioned dates. Motion carried unanimously.

The Assistant Superintendent and administrators at Jefferson and Kennedy High Schools recommend the aforementioned dates for graduation exercises. Additionally, they recommend that the graduation exercise be held at the Minneapolis Convention Center. The District's legal counsel and insurance agent of record have reviewed the Minneapolis Convention Center Permits for Occupancy.

Polling Places 2021 Beth Beebe moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the attached list (on file) of polling places for the school district as provided by the City of Bloomington as required by law. Motion carried unanimously.

This resolution is part of a law requiring all jurisdictions to pass an annual polling place precinct resolution (MS 204B.16) in advance of an election.

Judges for Election November 2, 2021 Mia Olson moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 confirms the appointment of election judges for the School Board Directors election on November 2, 2021. Motion carried unanimously.

The attached list (on file) of proposed election judges was prepared by and received from the City Clerk, City of Bloomington. The list contains all of the proposed judges for the City of Bloomington. After we confirm the judges, the City will appoint 6-8 judges per precinct for the November 2, 2021 election. The school district relies on the City's process for screening applicants.

School Board Goals 2021-2022 Dawn Steigauf moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves its Goals for the 2021-2022 school year. Motion carried unanimously.

At its October 6 retreat, the School Board discussed and agreed upon finalizing its goals for this school year. Attached is the document setting forth School Board Goals for the 2021-2022 school year.

Governance

- Prepare for the development and establishment of a new Strategic Plan with an emphasis on our Safe & Support Schools Plan in 2022-2023.
- Ensure that our Safe and Supportive Schools Plan, including cultural proficiency, is reflected in School Board policies and our curriculum and instruction, guides our budgeting processes, and helps shape our organizational culture.
- Support review of curriculum process and procedures; make changes to policies as needed.

Operational Oversight

- Provide support and feedback for innovative district projects/plans.
- Negotiate new collective bargaining contracts.
- Continue COVID-19 safety and mitigation strategies to ensure the district creates a safe environment for students, staff and visitors while considering CDC, MDH, BPH and MDE health and education recommendations and guidance throughout the school year.

Policy

- Review and update policies on a five-year cycle basis or sooner, if needed.
- Continue to review curriculum-related policies.

Community Engagement

- Update the 2018 Community Engage Plan.
- Strengthen School Board relationships with Administration, Cabinet and Staff.

Superintendent Relations

- Collaborate with the Superintendent on achieving the above goals.
- Support the Superintendent in achieving his goals.

Superintendent Goals
2021-2022

Beth Beebe moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves Superintendent Goals for the 2021-2022 school year. Motion carried unanimously.

At the October 6 retreat, the School Board discussed Superintendent goals for 2021-2022 to align his work with that of the Board's. Attached is the document setting forth Superintendent Goals for the 2021-2022 school year.

COVID-19 Planning and Implementation

- Communicate with staff, parents, and the community in a timely manner.
- Communicate frequently with School Board regarding decision points and updated guidance.
- Identify areas of greatest need and prioritize federal funding to address these areas.

Student Achievement

- Increase percent proficient on MCA Math and Reading for the district as a whole.
- Execute year two of the Safe and Supportive Schools plan.

Engagement

- Provide weekly Superintendent written updates to the School Board.
- Schedule and execute a plan to visit schools and programs.
- Attend and participate in various parent advisory committees.
- Measure school climate/employee engagement.
- Create a plan to address needs.

Strategic Plan

- Collaborate with the School Board to develop and execute a plan to establish a new district strategic plan.

Curriculum Approval Process

- Update the district curriculum approval/adoption process.

Technology/Safety Levy Renewal

- Prepare options/strategize levy renewal plan.

Facilities Planning

- Create a recommendation regarding the Bloomington stadium.

VII. BOARD MEMBER
REPORTS

Beth Beebe attended the recent AMSD meeting. She highlighted the student panel that discussed learning experiences during COVID-19, efforts needed to retain teachers of color and the effects of LIFO (Last In First Out), and the Grow Your Own program. Jim Sorum reported on the meeting of the Community Education Advisory Council (CEAC) and reminded us of the many programs under the Community Education umbrella. He announced that Bookfest is being scheduled for February. He also attended the PTSA Council meeting. Mia Olson highlighted the positive energy of students and her opportunity to work with DAPE students. She mentioned that today is Indigenous Peoples' Day. She visited the Indian Education office and saw the prints being framed to hang throughout the schools in the district. Dawn Steigauf highlighted homecoming games and dances and reported on the recent Pathways Advisory Council meeting at which Dr. Mitchler did a presentation on Safe and Support Schools; she gave highlights of the presentation. Heather Starks talked about her past time as a representative on CEAC, followed up on Director Beebe's comments on LIFO, and encouraged people to apply to be a sub teacher (she and Mia Olson are sub teachers). She also highlighted the homecoming activities and the opportunity for students to be together, and encouraged the need to support and give grace to one another as we navigate through stressful times and fatigue. Nelly Korman attended meetings of AMSD and the District Diversity Advisory Council (DDAC). Following up on Director Starks' comments, she also encouraged support of our students, families and staff.

VIII. OTHER

None.

IX. ADJOURNMENT

There being no further business to come before the School Board, Nelly Korman moved, Tom Bennett seconded, to adjourn the meeting. The meeting adjourned at 7:40 p.m.

Heather Starks, Clerk