

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**October 25, 2021**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair Nelly Korman at 7:00 p.m. on October 25, 2021, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Chair Korman stated: We acknowledge that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.
- Members Present: Nelly Korman, Chair; Dawn Steigauf, Vice Chair; Heather Starks, Clerk; Beth Beebe, Treasurer; Tom Bennett, Mia Olson, and Jim Sorum.
- Attorney Present: David Holman.
- Administration Present: Eric Melbye, Jenna Mitchler, Mary Burroughs, Andy Kubas, and Jake Winchell.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Nelly Korman moved, Beth Beebe seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS Student Representative Reports were given. Janie Andersen for Jefferson—Hispanic Heritage month, National Honor Society ceremony, JHS Theater—A Mid Summer Night’s Dream, band concert; sports—boys and girls cross country, tennis and football.
- Mya Marube for Kennedy—Highlights of homecoming dance, sports--boys and girls soccer, girls volleyball, and football; winter sports will begin in November. Student government will sponsor a winter dance focused on Latin American culture.
- V. SUPERINTENDENT’S REPORT Dr. Eric Melbye reported on a number of activities. Highlights included: Early Learning and Youth & Family Services director Sarah Moline has been named to the Minnesota Association for Family and Early Education Board of Directors for a two-year term, serving on the Communications Committee. Met with Kirk Schneidawind, Executive Director of the Minnesota School Boards Association; Greg Worthen and Todd Barduson from MY Credit Union regarding opportunities to work together. Attended the Bloomington Athletics Hall of Fame Banquet sponsored by BAA, the City and the school district. Two Bloomington staff members were inducted into the hall of fame this year—Beth Keine (Jefferson) and Dan Bushendorf (Kennedy). Attended Rotary. Presented to the Bloomington Optimist’s Club.

At the last meeting, Dr. Melbye updated the School Board and general public about our need for teacher and paraprofessional substitutes. A number of people reached out to our Human Resources department to obtain more information and sign up to sub for us. Thank you! We, like most other school districts in the metro area, are still looking for subs, so another all call/bat signal reminding folks that getting a short call substitute teacher license does not require an education degree. Any four-year bachelor's degree qualifies you to get a substitute teacher license. If you are interested, please reach out to the Human Resources department. We also need paraprofessional substitutes. The Human Resources department can sign you up to support our sub needs in that area as well. If not you, perhaps you know of a relative or friend or neighbor who might be interested.

School meals will be free for the 2021-22 school year; it is still important to fill out the Application for Educational Benefits form as this one form benefits all Bloomington Public Schools through additional school funding, athletics and activities fee assistance, discounts on college application fees and Pandemic Electronic Benefit Transfer program. All parents are encouraged to complete the application or actively opt out before December 10.

VI. PART A

1. *Board Business*  
Minutes

Personnel Actions

PAC Membership  
2021-2022

2. *Field Trips*

3. *Contracts/Agreements*

AmeriCorps Site  
Agreement Addendums  
& Service Year Tutor

Washburn Center for  
Children/One Year

Washburn Center for  
Children/Three Years

4. *Finance*

Finance Reports  
Receipts &  
Disbursements

a. Minutes of the Regular School Board Meeting October 11, 2021.

b. Licensed Personnel: Changes of Status.

Independent Personnel: Employment, Change of Status.  
Classified Personnel: Terminations, Retirements, Resignations,  
Employments, Changes of Status.

c. RESOLVED, that the School Board of Independent School District 271 confirms the appointments of the Pathways Advisory Committee (PAC) citizen members roster for the 2021-2022 school year as attached (on file).

RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).

a. RESOLVED, that the School Board of Independent School District 271 approves the Site Agreement Addendums and Service Year Tutor Agreement with AmeriCorps and Reading & Math, Inc. for the 2021-2022 program year.

b. RESOLVED, that the School Board of Independent School District 271 approves the Contractual Agreement between Washburn Center for Children and Independent School District 271 effective July 1, 2021 through June 30, 2022.

c. RESOLVED, that the School Board of Independent School District 271 approves the Contractual Agreement between Washburn Center for Children and Independent School District 271 effective July 1, 2021 through June 30, 2024 (ESSER).

a. Statement of Revenues and Statement of Expenditures for September 2021.

b. Receipts and Disbursements for September 2021.

Nelly Korman moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VII. PART B  
Donations

Beth Beebe, Mia Olson seconded, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$38,603.94. Motion carried unanimously.

MONETARY—Donation of \$2,000.00 to Olson Elementary School from an anonymous donor handled by Waterstone and Education Foundation of Bloomington, specified to go to Ms. Melanie Hendrickson’s classroom for school supplies. Donation for \$2,000.00 to Oak Grove Middle School from Earl C. Hill Bloomington American Legion Post #550 for the Music Department to purchase instruments. Donation of \$5,000.00 to Jefferson High School from Earl C. Hill Bloomington American Legion Post #550 for Girls’ hockey jerseys. Donation of \$1,000.00 to Jefferson High School from Education Foundation of Bloomington to Jag Den for various supplies for students in need. Donation of \$1,000.00 to Jefferson High School from Trustone Financial for KARE 11 Hot highlights winner. Donation of \$500.00 to Jefferson High School from Ms. Kari Miller-Vaupel for Jefferson choir program. Donation of \$1,875.00 to Kennedy High School from Christ the King Lutheran Church of Bloomington Foundation for Kennedy Community Alliance to help struggling students. Donation of \$2,000.00 to Kennedy High School from Kopp Family Foundation to Kennedy Community Alliance to help struggling students. Donation of \$10,000.00 to Kennedy High School from Mr. & Mrs. Michael McNally for “Yes We Can” scholarships at \$2,500.00 each, for four students. Donation of \$7,228.94 to Kennedy High School from Minneapolis Foundation for the Kennedy Show Choir program. Donation of \$6,000.00 to Community Education from Education Foundation of Bloomington. \$5,000.00 will fund scholarships for children in youth enrichment and aquatics. \$1,000.00 will go to Bloomington Bookfest to purchase books, supplies, snacks and author fees.

Paraprofessional  
Negotiations  
Update

Mary Burroughs, Executive Director of Human Resources, updated the School Board on Paraprofessionals negotiations. A session was held on October 12; a tentative agreement was reached. Unit ratification is planned for early November.

Metro South ABE  
Update

Jake Winchell, Executive Director of Community Education, introduced Kellie McGown, Director of Metro South Adult Basic Education, to provide an update to the School Board. Metro South ABE supports the effort of all adults who wish to improve their lives through literacy, education, career development and lifelong learning. Metro South functions as a bridge, connecting adult learners to important next steps in life, including new or better jobs, expanded careers, further education and improve family and community effectiveness. The program serves adults 18 years of age and older. Participants live or work in Bloomington, Edina, Eden Prairie, Richfield and surrounding areas. Course offerings include English Language, Adult Diploma, GED, College Prep, and Career Pathways. Eighteen percent (18%) of students report they have had no previous schooling. ISD 271 is the fiscal agent. All program hiring is done through ISD 271. The consortium agreement is reviewed and signed by the members every two years.

Metro South has successfully partnered with AmeriCorps for the CTEP (4 years) and Opportunity Navigator positions (8 years). These partnerships assist in fulfilling the mission of more purposely and effectively building digital literacy and workforce preparation skills with students.

Ms. McGowan provided highlights of the five-year ABE program narrative required by the Minnesota Department of Education. The eight sections included: Program Overview, Accountability, Professional Development and Training, Educational Quality, Integration and Collaboration, Program Resources, Successes and Challenges, and Annual Consortium Grant Application.

Policy Review

Tom Bennett, Chair of the Board Policy Committee, provided an overview of the three policies reviewed by the committee on October 12 and now are being brought to the Board for discussion. Jim Sorum and Heather Starks are the other two members of the committee. The policies have been reviewed and approved by legal counsel David Holman.

**Policy 415, Mandated Reporting of Suspected Maltreatment of Vulnerable Adults – Dr. Jenna Mitchler**

*Recommendation: Revise.*

The Purpose section of this policy has been edited to match the MSBA model and more closely match Policy 414: Mandated Reporting of Suspected Child Neglect or Physical or Sexual Abuse. State statutes have been included for easy reference. Reporting procedures have been updated to include notifying the Assistant Superintendent, who will consult with district legal if necessary.

**Policy 526 (formerly 540): Hazing Prohibition – Dr. Jenna Mitchler**

*Recommendation: Revise.*

The policy number has been changed to reflect the MSBA model policy and policy number. Language in both the general statement and the Regulation also has been revised to match the MSBA model. As the district has taken up training and implementation of Restorative Practices, this has been added to the language of the policy. Item G. of the general statement has been updated.

**Policy 616, School District Accountability – Andy Kubas**

*Recommendation: Revise.*

This policy was just updated at the end of last school year; however, the policy is to be reviewed each school year. There are minimal changes: 1) The definition of curriculum has been added to the policy. 2) The reporting structure and meeting timeline have been updated.

VIII. BOARD MEMBER REPORTS

Tom Bennett highlighted the Westwood PTA meeting, an Eagle Scout project taking place at Indian Mounds, BAA Hall of Fame Banquet and the upcoming Intermediate School District 917 meeting of the Board and member district Superintendents. Beth Beebe spoke to awareness of the stress levels of teachers and administrators and thanked our district principals and staff for going above and beyond each day. Beth Beebe, Mia Olson and Heather Starks met with the high school BSAC students; speakers were Dr. Jenna Mitchler and Dr. Molly Coyne. The honest and open discussion by students was appreciated.

Dawn Steigauf highlighted the BAA Hall of Fame Banquet expressing appreciation to volunteers who make sports possible for Bloomington youth. She highlighted the Pathways Advisory Committee membership approved tonight. Heather Starks highlighted MSBA workshops she attended—Superintendent Evaluation and Supporting Transgender students.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Nelly Korman moved, Tom Bennett seconded, to adjourn the meeting. Motion carried unanimously. The meeting adjourned at 8:10 p.m.

Heather Starks, Clerk