

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

February 14, 2022

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair Tom Bennett at 7:00 p.m. on February 14, 2022, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Chair Bennett acknowledged that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.
- Members Present: Tom Bennett, Chair; Heather Starks, Vice Chair; Nelly Korman, Clerk; Beth Beebe, Matt Dymoke, and Dawn Steigauf.
- Member Absent: Mia Olson, Treasurer.
- Attorney Present: David Holman.
- Administration Present: Eric Melbye, Jenna Mitchler, Mary Burroughs, Rick Kaufman, and Jennifer McIntyre
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Beth Beebe moved, Dawn Steigauf seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS Beth Beebe moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the attached (on file) proclamation proclaiming February 2022 as Black History Month in the Bloomington Public Schools. Motion carried unanimously.
- Black History Month Proclamation
- Dr. Jenna Mitchler, Assistant Superintendent, shared that Black History Month was proposed by Harvard trained historian, Carter G. Woodson and established in 1926. The acknowledgement of Black History Month was created as an annual celebration of the achievements of Black Americans and as a time for recognizing the central roles of African-Americans in U.S. History. Every U.S. President has designated the month of February as Black History Month since 1976.
- V. SUPERINTENDENT'S REPORT Dr. Eric Melbye reported on a number of topics, activities, and news items. Congratulations to all of the Jefferson and Kennedy students who were recognized in this year's Minnesota Scholastic Art competition, which is considered one of the longest-running and most prestigious art recognition programs for creative teens. The art pieces can be viewed on the district website.

Dr. Melbye continues to regularly attend the Bloomington Noon Rotary. The Board Legislative Committee met and firmed up plans for the upcoming legislative forum, which will be carried live by BEC TV on February 24 at 7 pm. Friday, February 18, will be the second of three asynchronous student learning/staff planning days. The anecdotal feedback from staff regarding these three days has been universally positive; thankful for the time to catch up, plan, and collaborate. After a two-year pause due to the pandemic, the Board, its Student Advisory Council and the PTSA Council plan to run the Districtwide Food Drive the week of March 21-25 to collect cash and non-perishable food for VEAP, the Bloomington-based basic needs organization that provides access to healthy foods, housing stability, and social and supportive services. Each of the district schools and sites, including Pond, Southwood, BTC and the Transportation Department, along with their business partners will participate. shout out to our food service team for providing weekly Grab-n-Go meal packs to New Code Academy families. As of January 25th, a total of 1,373 meals (breakfast and lunch) have been served. Congratulations to our four teachers who have been nominated as one of 77 candidates from across the state for Education Minnesota's Teacher of the Year: Nikki Jordan, Music Teacher @ Kennedy; Beth McCoy, Grade 4 Teacher @ Hillcrest; Angela Fritzlar, ASD Teacher @ Ridgeview; Teri Roder, Phy Ed Teacher @ Jefferson. Semi-finals will be announced in March with the final selection on May 1. The week of February 21-25 is School Board Recognition Week. Thank you to our School Board members for their dedication and commitment to all of our learners and our community and especially to their families who share them with us.

The March 28 School Board meeting falls during spring break. Matt Dymoke moved, Dawn Steigauf seconded, to cancel the March 28 School Board meeting. Motion carried unanimously.

VI. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular School Board Meeting January 24, 2022.

Personnel Actions

b. Licensed Personnel: Retirements, Resignation, Employments. Independent Personnel: Employments. Classified Personnel: Retirements, Resignations, Employments, Changes of Status.

2. *Contracts/Agreements*

NCC Concurrent Enrollment KHS First Amendment

a. RESOLVED, that the School Board of Independent School District 271 approves the First Amendment to the Income Contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Normandale Community College for Concurrent Enrollment Programming at Kennedy High School for the 2021-2022 school year.

NCC Community Health Worker-Navigator Program

b. RESOLVED, that the School Board of Independent School District 271 approves a Memorandum of Agreement with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Normandale Community College for the Community Health Worker-Navigator Program and Other Allied Health Programs. The agreement is effective from January 24, 2022, to January 24, 2027.

Dawn Steigauf moved, Beth Beebe seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VII. PART B
Clerical Contract
2021-2023

Heather Starks moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approve and ratify the 2021-2023 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Association of Bloomington Clerical. Motion carried unanimously.

The District and the Association of Bloomington Clerical reached a tentative agreement for the 2021-2023 Master Contract on December 21, 2021 and the clerical employees ratified the tentative agreement on February 4, 2022. This tentative agreement includes wage schedule improvements of 2.45% Steps 1-6 for 2021-2022 and 2% Steps 1-6 for 2022-2023. In addition, the tentative agreement includes the following:

- Previously agreed to out-of-network out-of-pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution year two due (7.2.)
- Market adjustment
- Longevity adjustments to 2021-2022 due to schedule change, and an increase to 10L and 15L of \$0.05 for 2022-23
- Adjusted DAL language (8.4)
- Raised number of personal and vacation days by two beginning July 1, 2022 (8.5 & 8.6)
- Raised 403b match to 4% after 18 years of service (10.1.1)
- MOU regarding new weather days
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract.

Kathy Pyne, new president of the Association of Bloomington Clerical, accompanied Mary Burroughs, Executive Director of Human Resources.

Teacher Contract
2021-2023

Matt Dymoke moved, Beth Beebe seconded, that the School Board of Independent School District 271 approves and ratifies the 2021-2023 Negotiated Contract between the School District and the Bloomington Federation of Teachers. On roll call vote, Tom Bennett, Heather Starks, Beth Beebe, Matt Dymoke and Dawn Steigauf voted aye. Nelly Korman abstained. Motion carried 5-0-1. [Nelly Korman abstained as her spouse is a teacher in the district.]

The Bloomington Federation of Teachers ratified the tentative agreement for the 2021-2023 Master Contract on January 28, 2022. The tentative agreement includes salary schedule improvements of 2.25% for 2021-2022 and 2.25% for 2022-2023.

In addition, the tentative agreement includes the following:

- Increase to Schedules C, D, E & F
- Increase to 403B match to 4% for those at 18L or higher (10.1)
- Modified District Approved Leave Language (8.2)
- Added two personal days per year beginning July 1, 2022 (8.3)
- Adjusted Community Education Schedule to reflect more years of service and higher education (Schedule D)
- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution year two of contract (7.2)
- Addition or modification of Memorandums of Understanding, including:
 - New Code Academy
 - Paid Time Off Committee
- “Housekeeping” changes

Wendy Marczak, president of the Bloomington Federation of Teachers, accompanied Mary Burroughs, Executive Director of Human Resources.

Policy Review

Heather Starks, Chair of the Board Policy Committee, provided an overview of the four policies reviewed by the committee on February 1 and now are being brought to the Board for discussion. Tom Bennett and Matt Dymoke are the other two members of the committee. The policies have been reviewed and approved by legal counsel David Holman.

Policy 503.3

Policy 503.3, Early Admissions – Jennifer McIntyre

Recommendation: No Change. [Regulation Revised]

This policy is a BPS policy last reviewed June 27, 2016. This is a routine review of this policy based on the district’s five-year policy review cycle. The recommended changes to the regulation are the inclusion of the Early Childhood Screening process, clarification of the areas and procedures reviewed by the psychologist for recommendations, and extension of the time frame in which request for the process to be initiated.

Policy 501

Policy 501, Weapon-Free Schools – Dr. Jenna Mitchler

Recommendation: Revise.

This is a mandatory policy last revised October 13, 2014. It was considered for revision at a previous Board Policy Committee meeting. The policy reflects the MSBA model policy. Language in the general statement of the policy has been changed for clarity (“people”). The previous policy committee discussed eliminating IV., B., 7., which is reflected in these suggested edits. This can be discussed with the current committee.

Policy 502

Policy 502, Search of Student Lockers, Desks, Personal Possessions, and Student Person – Dr. Jenna Mitchler

Recommendation: No Change. [Regulation Revised]

This is a mandatory policy last revised June 13, 2016. MSBA has not made changes to their model policy. We have not had an issue with the policy as it is currently published. One minor addition has been made in the Regulation. Additional language was added to the last sentence to include diversion programming (Restorative Practices, etc.) to the information about Violations.

Policy 514

Policy 514, Bullying Prohibition – Dr. Jenna Mitchler

Recommendation: No change.

This is a mandatory policy last reviewed March 8, 2021. It is a policy needing annual review. MSBA has not made changes to their model policy. We reviewed the policy in spring, 2021, and ensured alignment to the District's Safe and Supportive Schools work. We have not had issues with the policy as it is currently published. No changes are recommended at this time.

The policies will be submitted for final approval at the February 28 School Board meeting as part of the consent (Part A) agenda.

Board Community
Engagement Plan

Dawn Steigauf moved, Matt Dymoke seconded, that the School Board of Independent School District 271 adopts the updated School Board Community Engagement Plan. Motion carried unanimously.

One of the School Board goals for the 2021-2022 school year includes the updating of the Community Engagement Plan. The plan was first adopted in 2010-2011 with revisions adopted by the School Board June 23, 2014; December 10, 2018; and February 24, 2020. The purpose of the Community Engagement Plan is to encourage School Board members – individually and collectively – to collaborate and dialogue with stakeholders and advocate on behalf of Bloomington Public Schools. Accordingly, the School Board endeavors to inform, consult, involve and collaborate as part of its community engagement activities. With a new school board member this year who now serves on the Board Community Engagement Committee along with Dawn Steigauf and Mia Olson, the plan has been reviewed and updated and is presented for approval by the full membership of the School Board.

Legislative Priorities
2022

Nelly Korman moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves legislative priorities for the 2022 legislative session per the attachment that includes addressing the following: English Learner Funding, Online Students Out of State Funding, Home School Funding for Online Supplemental Courses, and Allowing Local Control (School Boards) to Renew an Existing Operating Levy. Motion carried unanimously.

The Board Legislative Committee (Nelly Korman, Beth Beebe, Mia Olson) met on January 5th to develop priorities for the 2022 legislative session. The attached document provides information related to the specific topics identified for legislative action. Additional items may be brought to the School Board after February 14, if needed. These priorities will be shared with our Bloomington legislators and other legislators as appropriate. These priorities were reviewed and discussed with the Bloomington Public Schools Advocacy Council on January 31, 2022. Director Korman indicated that the School Board also supports the legislative platforms set forth by MSBA, AMSD, and MASA.

VIII. BOARD MEMBER
REPORTS

Matt Dymoke highlighted the middle school BSAC meeting discussion focusing on identity and connecting with peers. He is working on his goal as a new board member to visit all campuses.

Heather Starks reported on MSBA officer training. She expressed appreciation to Marylynn Dvorak, the outgoing president of the Association of Bloomington Clerical. Director Starks was the Board representative on clerical negotiations and this was her first experience with those negotiations. Nelly Korman attended a meeting of the Bloomington Public Schools Advocacy Council (BPSAC). The committee is focusing on rebuilding and seeking new members. The Board Legislative Committee met to finalize the 2022 legislative priorities presented tonight. Director Korman also attended MSBA officer training. Dawn Steiguau reported on the PTSA Council meeting; topics included a COVID update, a presentation on SEL, and discussion of the district food drive. She attended the Special Education Advisory Council; topics included discussion of the Caring Awards—nominations are welcome and the awards dinner will be on April 28. The committee will be offering a workshop and planning a walk for spring. Beth Beebe encouraged participation in the district food drive with a focus on coming together for the Bloomington community as a whole. She highlighted the engagement of the BSAC middle school students on their thoughtful discussion of the topics. She expressed appreciation to teachers, staff and the COVID response team for all of their efforts during these challenging times. Tom Bennett reported for Mia Olson highlighting the recent ECFE Parent Advisory Council meeting she attended and encouraged participation in the ECFE fundraiser on February 24 at Panera in Richfield.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Chair Tom Bennett adjourned the meeting at 8:05 p.m.

Nelly Korman, Clerk