

Board Information: November 28, 2022
Board Approval: December 12, 2022 [NEW]
Contact Person: Superintendent

POLICY 209.1 ADDRESSING SCHOOL BOARD MEMBER VIOLATIONS

I. PURPOSE

To identify the process for addressing willful or continuing policy violations by Board members.

II. GENERAL STATEMENT OF POLICY

The school board will address alleged willful or continuing policy violations as a matter of self-governance. The school board recognizes that its failure to deal with violations of its policies and school board member misconduct risks the loss of public confidence in the school board's ability to govern effectively. Each member is responsible for promptly initiating the process outlined below.

III. PROCEDURE

In the event of a member's violation of policy, or other forms of misconduct, the school board shall address the issue by using the following steps:

1. Conversation in a private setting between the offending member and the school board chair and/or other individual member; such conversation will be reported to the balance of the school board.
2. Discussion in a public meeting between the offending member and the full school board.
3. Public censure, by simple majority vote, of the offending member of the school board, as well as removal from committees and leadership positions, to which the member has been appointed or elected.
4. Extreme and/or repeated instances of violations may result in more severe consequences as allowed by Minnesota statute 123.B.09; Subd. 9.