

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

April 24, 2023

I. ROLL CALL

Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair Heather Starks at 7:00 p.m. on April 24, 2023, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.

Chair Starks acknowledged that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.

Members Present:

Heather Starks, Chair; Dawn Steigauf, Vice Chair; Mia Olson, Clerk; Matt Dymoke, Treasurer; Beth Beebe, Tom Bennett and Nelly Korman. Student Board Representatives: Janie Andersen and Kelly Olson.

Administration Present:

Eric Melbye, Jenna Mitchler, Rick Kaufman, Jennifer McIntyre, Andy Kubas, Mary Burroughs and Rod Zivkovich.

II. PLEDGE OF ALLEGIANCE

Recited.

III. APPROVAL OF THE AGENDA

Dawn Steigauf moved, Matt Dymoke seconded, to approve the agenda. Motion carried unanimously.

IV. RECOGNITIONS

VVMS Theater

The Valley View Middle School Theater will be presenting *The Little Mermaid JR* May 4-6. Music Teacher Brian Brokofsy accompanied 25 students as they performed a medley of tunes from the production.

**Employees—
Teachers, Clerks
Health Services,
Communications,
Community Ed**

Employees were recognized for their commitment and significant contributions in serving the students, families and staff of Bloomington Public Schools. Assistant Superintendent Dr. Jenna Mitchler highlighted teachers. Executive Director of Human Resources Mary Burroughs recognized clerical staff. Executive Director of Special Education Jennifer McIntyre highlighted health services staff. Executive Director of Community Relations highlighted the Community Relations Department and Metro South Volunteer and Outreach Coordinator Amy Kilgore shared highlights of Community Education staff.

Volunteers

Dr. Jenna Mitchler and Ms. Amy Kilgore highlighted the importance of our many volunteers. Metro South is a consortium of Bloomington, Eden Prairie, Edina and Richfield. The Metro South volunteers work with ESL, GED, Adult Diploma and Career Pathways for students ages 17+. Volunteers serve as lead teachers, classroom assistants, tutors and citizenship teachers. There are also many community partners. So far in 2022-2023, 97 volunteers have contributed 3,617 hours. Using a national average of \$29.95 per hour, the value of these volunteers translates to a total of \$108,329.15.

Volunteer Connection for E-12 programs has volunteers who serve as classroom and lunchroom assistants, Homework Connection tutors, Personal Growth Plan speakers, PTSAs, Recess Buddies, coaches, summer school, meal distribution, Jumpstart2Schools, America Reads/America Counts tutors and Minnesota Reading Corp. Our community partners include 18 Minnesota colleges and universities, Rotary, VEAP, the City, churches, and the Minnesota Reading Corp. So far in 2022-2023, 1,699 volunteers have contributed 29,490 hours. Using a national average of \$29.95 per hour, the value of these volunteers translates to a total of \$883,225.50.

Appreciation was expressed to all of our volunteers for the significant contributions they have made by generously donating their time and talents to all of our learners.

Student School
Board Representative
Reports

Janie Andersen reported on Jefferson activities including the week of giving that included a food drive and a blood drive, *Les Miserables* performances by Jefferson Theatre Company, Earth Corps tree planting for Earth Day, chess championship third place winner, boys and girls sports—lacrosse, softball and baseball, Decision Day May 1—seniors share future plans via a slideshow, and Prom is on May 12.

Kelly Olson reported on Kennedy activities including sports—track, boys tennis, boys lacrosse, softball, baseball—student government senior celebration of future plans, MSHSL regional art competition winners, a band and orchestra fundraiser and concerts, and the spring play.

This is the last meeting of the year for Janie Andersen and Kelly Olson. Both of them will be graduating in May. On behalf of the School Board, Chair Heather Starks expressed appreciation to them for serving as student representatives to the School Board this year and wished them well in their future endeavors. The students were presented with a brass star paperweight engraved with their name and the school year.

V. SUPERINTENDENT'S
REPORT

Superintendent Dr. Eric Melbye reported on district activities. Last week meetings were held with the Superintendent's Advisory Council.

The last of three in-person, all-day sessions was held on March 28. A reminder to the public—there is a dedicated page on the district website with all of the strategic planning information—all of the readings, powerpoints, data and the work output from each session. We wanted this strategic planning process to be very transparent and believe it to be so. The website page also includes links to surveys, which will be open after each all-day planning session for staff, students and the public to provide feedback on the work to date. Survey information then is brought back to the main planning team for processing and incorporation into a final product. Final virtual sessions will be held on May 2 (Planning Team) and School Board (May 4).

Jefferson High School activities and athletic director Chad Nyberg was named Region 3AA Activities Director of the Year by the Minnesota Interscholastic Activities Administrators Association (MNIAAA). He has led the JHS athletics and activities office for nine years.

Thanks to our legislators for the work they are doing to address our special education and English Learner cross subsidies. These are the dollars spent out of the general fund to cover unreimbursed costs for these mandated services. Not only are they mandated, but we have a moral obligation to serve these students. Our legislators are working hard to adjust the general formula and tie it to inflation moving forward.

Unfortunately, at the same time they are working to address unfunded mandates like special education and English Learners, there is language in the omnibus bill which would create new unfunded mandates. The most concerning is language which would allow hourly employees to receive unemployment insurance over the summer. Earlier versions of this had funding and provisions attached which would not allow for unemployment insurance if a district offered summer work - otherwise known as "suitable employment." Those provisions made the bill acceptable for our district. This new information would cost Minnesota districts approximately \$225 per pupil. We estimate our costs could be as high as \$3 million per year. This would, in effect, wipe out any revenue increases we would see from Sped and EL funding. It could also make it very difficult to staff our summer general education and special education programs, which are mandated and we are morally obligated to provide. Replacing an unfunded mandate with a new one doesn't make sense. Our board members, administration and our BPS Advocacy Council continue to communicate actively with our local representatives, committee chairs/members, the governor and lieutenant governor, and later this week, with conference committee members.

A School Board retreat is planned for April 25 at 4:30 pm at Civic Plaza. Topics include legislative, finance, stadium updates and board professional development and budget planning. Matt Dymoke moved, Dawn Steigauf seconded, to establish the retreat. Motion carried unanimously.

The School Board continues its professional development sessions regarding governance and strategic planning. Professional development sessions with TeamWorks International are planned for May 1 and June 13 at 5 pm. Dawn Steigauf moved, Nelly Korman seconded, to establish the professional development sessions. Motion carried unanimously.

A final virtual professional development session with Catalyst for Educational Change, our strategic planning consultant, is scheduled for May 4 at 5 pm. Matt Dymoke moved, Dawn Steigauf seconded, to establish the professional development session. Motion carried unanimously.

VI. PART A

1. *Board Business*

Minutes

Notes

Personnel Actions

- a. Minutes of the Regular School Board Meeting March 27, 2023.
- b. Notes of the Listening Session April 10, 2023.
- c. Licensed Personnel: Leaves of Absence, Retirements, Resignations.
Independent Personnel: Resignation, Employment, Change of Status.
Classified Personnel: Retirements, Employments, Changes of Status,
Transportation 2nd Quarter Hour Averaging. Reductions in Force.

2. *Field Trips*

- a. RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

COMPAS

a. RESOLVED, that the School Board of Independent School District 271 approves a Memorandum Agreement with COMPAS, Inc. The agreement will be in effect from April 11, 2023 through April 26, 2023;

Burnsville Ice Garden/
Kennedy Hockey

b. RESOLVED, that the School Board of Independent School District 271 approves the Rental Agreement between the City of Burnsville and Independent School District 271 for the use of the Burnsville Ice Center for Kennedy Boys Hockey. The term of the Agreement shall be from November 15 through November 16, 2023.

4. *Finance*

Finance Reports

a. Statements of Revenues and Expenditures March 2023.

Receipts &

b. Receipts and Disbursements March 2023.

Disbursements

Tom Bennett moved, Nelly Korman seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VII. PART B

AIPAC

Recommendation

Response

Beth Beebe moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the following plan of action:

1. The Superintendent and District leaders will partner with the American Indian Parent Advisory Committee (AIPAC) to review data regarding the percentage of students in the District who are American Indian and develop and implement a plan to create alignment between that percentage and the percentage of teachers in the district who are American Indian.
2. The Superintendent and District leaders will develop a plan and implement strategies to recruit and retain licensed and non-licensed American Indian staff, even after alignment in representation is reached.

Motion carried unanimously.

On January 25, 2023, the American Indian Parent Advisory Committee (AIPAC), representing the families of 265 students in Bloomington Public Schools, voted to submit a resolution of non-concurrence for the 2022-23 school year. On February 27th, 2023, the AIPAC presented their resolution to the School Board of Independent School District 271.

The AIPAC resolution is aimed at ensuring the District meets the unique needs of American Indian students by ensuring each student has opportunities to actively engage in learning where they see representations of their culture and identity.

Rejection of Bids/
Pavement Rehabilitation
HC/OGMS/JHS

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 rejects bids for the pavement rehabilitation. Motion carried unanimously.

Project Manager, Inspec, reviewed the bids received on March 3, 2023 for pavement rehabilitation at Hillcrest Community School, Oak Grove Middle School, and Jefferson High School. Bids received for the projects came in over the formal bidding threshold of \$175,000. The bids were rejected. Bids will be formally advertised and project manager will solicit new quotes for the project.

Funding for this project is from Alternative Facilities Fund. Our attorney and insurance agent have reviewed the AIA A132/CMA standardized contract, which will be used with the contractor(s).

Bid Award/
Pavement Rehabilitation
HC/OGMS/JHS

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts a bid of \$214,997 for pavement rehabilitation at Hillcrest Community School, Oak Grove Middle School, and Jefferson High School from Park Construction Company of Minneapolis, MN. Motion carried unanimously.

This pavement rehabilitation project is identified in the 2022-2023 Alternative Facilities Plan and will be funded from the Alternative Facilities Fund.

Bid Award/
Food Products

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts the Upper Lakes Foods, Inc., Cloquet, MN bid to provide food products and supplies to the District for the period of July 1, 2023, to June 30, 2024, and approves the contract with Upper Lakes Foods, Inc. to facilitate these purchases. Motion carried unanimously.

This is a Request for Proposal (RFP) for the combined food distributor requirements of both Richfield Public Schools and Bloomington Public Schools. RFP's were publicly advertised and sent to four area companies specializing in school food service product distribution. The response from Upper Lakes Foods was the only bid received. Other distributors are not able to maintain delivery commitments due to staffing of truck drivers and instability of food supplies nationwide. Upper Lakes Foods is the current broker of food products to our schools. Each school district will enter into a separate contract with Upper Lakes Foods. Products included in this RFP represent sixty four (64) market basket products which are the most frequently used by each schools food services programs excluding Minnesota School Food Buying Group products (MSFBG), produce, USDA Commodities, bread, paper products, milk and dairy products. This agreement is for a one-year period with an option for four (4) additional one-(1) year renewals. The RFP results show no change in pricing on commodity delivery fees. Overall pricing on the 64 market basket products resulted in a 4% increase. Industry wide the average is in the 8% range. The contract was reviewed by district legal counsel and insurance agent.

Authorization/
Early Spending
2023-2024

Nelly Korman moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 authorizes Administration to begin purchasing items needed for the 2023-24 school year. These purchases will not exceed 10% of the 2022-23 General, Food Service and Community Service budgets. Motion carried unanimously.

This preliminary authorization will enable the administration to begin purchasing items needed for the 2023-24 school year.

The 2022-23 budgets are:

General	\$185,744,689
Food Service	\$5,927,808
Community Service	\$11,906,714

Donations

Nelly Korman moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts donations as indicated in the background, in the amount of \$92,296.88. Motion carried unanimously.

Monetary—Donation of \$7,000.00 to Hillcrest Elementary School from HC PTSA for an artist visit to each grade level. Donation of \$405.00 to Hillcrest Elementary School from Girl Scout Troop #17889 for books for the media center. Donation of \$505.00 to Hillcrest Elementary School from Hillcrest United Methodist Church for an artistic wall mural. Donation of \$258.00 to Hillcrest Elementary School from HC PTSA for a Valley Fair field trip for bus patrols. Donation of \$266.12 to Indian Mounds Elementary School from Three Rivers Park District to pay for busing to Richardson Nature Center. Donation of \$5,000.00 to Valley View Elementary School from Hometown Church for various student needs including winter weather gear, PBIS incentives and field trip scholarships. Donation of \$251.72 to Westwood Elementary School from WW PTA for field trip busing to Orchestra Hall. Donation of \$1,024.69 to Jefferson High School from JBBC for February fundraisers including Raise Right & Papa Johns, for the student escrow accounts. Donation of \$2,500.00 to Jefferson High School from JHS Boys Traveling Association for boys' basketball coaches salaries. Donation of \$12,782.25 to Jefferson High School from Boys Basketball Boosters for coaches' salaries and basketball equipment. Donation of \$20,314.00 to Jefferson High School from Boys Hockey Boosters for coaches' salaries and hockey equipment. Donation of \$3,215.00 to Jefferson High School from Gymnastics Boosters for gymnastics equipment. Donation of \$3,085.01 to Jefferson High School from Girls Soccer Booster Club for new uniforms. Donation of \$2,421.25 to Jefferson High School from Girls Hockey Booster Club for coaches' salaries. Donation of \$9,618.52 to Jefferson High School from Jefferson Choir Booster Club for coaches and advisor salaries. Donation of \$8,000.32 to Kennedy High School from Kennedy Boys Basketball Boosters for equipment and jerseys. Donation of \$400.00 to Kennedy High School from Sports Page Bar & Grill, LLC to help fund the Kennedy Show Choir trip to Nationals. Donation of \$10,000.00 to Kennedy High School from Earl C. Hill Bloomington American Legion Post #550 to help fund the Kennedy Show Choir trip to Nationals. Donation of \$250.00 to Kennedy High School from Msgr. Thomas F. Meagher Assembly #1637 to help fund the Kennedy Show Choir trip to Nationals. Donation of \$3,000.00 to Kennedy High School from Kopp Family Foundation toward scholarships for graduating seniors. Donation of \$500.00 to ESC Community Relations from Everett R. McClay Post #1296 to use toward scholarships for seniors to attend the Senior Achievement Awards dinner. Donation of \$1,500.00 to ESC Community Relations from Rotary Club of Bloomington to use toward scholarships for seniors to attend the Senior Achievement Awards dinner.

Non-Renewal
Probationary
Teachers

Mia Olson moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the following resolution:

RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of each of the named probationary teachers, listed below, in Independent School District No. 271, is hereby terminated at the close of the current 2022-2023 school year, June 30, 2023, and is not renewed for the 2023-2024 school year; and be it RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 24, 2023, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2023, and is not renewed for the 2023-2024 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

I move the approval of a separate resolution to non-renew all of the named probationary teachers and vote as one: Judith Atterson, Ryan Bachmeier, Jessica Becker, Heidi Bruflat, Deborah Carlson, Annabel Carlson, Amy Coleman, Elizabeth Dilorenzo, Melanie Homan, Ryan Jones, Sally Kephart Carlson, Sonja Krasean, Madeline Meier, Morgan Meuer, Christina Robb, Zachary Shati, Luke Starr, Justin Symanietz, Jessica Toensing, Julie Yohnke, Deqa Yusuf.

On roll call vote, all directors voted aye.

This action, as recommended, is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations, will be brought to the School Board as rescission of this action for individually named teachers.

Proposed Placement of
a Tenured Teacher
on Partial Unrequested
Leave of Absence

Mia Olson moved, Matt Dymoke seconded, that the School Board of Independent School District 271 hereby proposes the placement of Megan Logering on Partial Unrequested Leave of Absence with the following resolution:

RESOLUTION RELATING TO THE PROPOSAL OF PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271; Therefore be it RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Megan Logering, an Art/Reading Teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.5 FTE Art Teacher, while retaining 0.5 FTE Reading Teacher position in the District, effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL
UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that a regular meeting of the School Board of Independent School District No. 271, held April 24, 2023, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.5 FTE Art Teacher, while retaining 0.5 FTE Reading Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows: Reduction of student enrollment in licensure area. Under the provision of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

Proposed Placement
of a Tenured Teacher
on Unrequested
Leave of Absence

Mia Olson moved, Matt Dymoke seconded, that the School Board of Independent School District No. 271 hereby proposes the placement of Sara Wang on Unrequested Leave of Absence with the following resolution:

RESOLUTION RELATING TO THE PROPOSAL OF
UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT
OF A TENURED TEACHER

WHEREAS, Sara Wang is a tenured teacher in Independent School District No. 271; Therefore be it RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Sara Wang, an Intervention Specialist of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.7 FTE teacher effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 24,, 2023, consideration was given to your proposed placement on unrequested leave of absence without pay or fringe benefits for 0.7 FTE teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

The discontinuance of your position and financial condition of the District. Under the provision of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

District Self-Funded
Group Insurance Rates
2023-24 & 2024-25

Dawn Steigauf moved, Matt Dymoke seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2023 to June 30, 2024, and for the District self-funded group health insurance program for the 12-month period for July 1, 2024 to June 30, 2025, per the attached Memo #1.

1. For 2023-24, increase health insurance premiums by 7%. For 2024-25, increase health insurance premiums by an additional 7%.
2. Increase the out-of-pocket maximum for out-of-network only and minimum deductible amounts to the limits allowed by IRS regulations.
3. No change in dental insurance premiums for 2023-24 or 2024-25.

Motion carried unanimously.

This School Board motion follows the move in 2010 to consolidate motions regarding District group insurance. The attached Memo #1 (on file) provides the specifics of the recommended action, as well as significant background information.

Chair Starks called for a five-minute recess (8:30-8:35 pm)

Policy Review

The Board Policy Committee met on April 13, 2023 to review policies. Matt Dymoke, Chair of the Committee, provided an overview of policies moved forward for School Board information and discussion.

601.1

Policy 601.1, Graduation Requirements

Recommendation: NO CHANGE [Regulation revision only]

This policy is to ensure that the District proceeds efficiently with the implementation of the State and local graduation requirements, including the expectation that all learners are career and college ready. It is being reviewed as part of the five-year review cycle process. The contact person has been changed to the Executive Director of Learning and Teaching. The regulation has been updated in the area of course credits to be in compliance with state requirements.

414

Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Recommendation: NO CHANGE [Regulation revision only]

This policy is to make clear the statutory requirements of school personnel and ensure required reporting of suspected child neglect or physical or sexual abuse. This policy is one needing annual review. No change to the policy is recommended. Revisions have been made to the regulation in the areas of definitions, reporting procedures, investigations, maintenance of school records.

- 415 **Policy 415, Mandated Reporting of Suspected Maltreatment of Vulnerable Adults**
Recommendation: NO CHANGE [Regulation revision only]
This policy is to make clear the statutory requirements of school personnel to report suspected maltreatment of a vulnerable adults. This policy is one needing annual review. No change to the policy is recommended. Revisions have been to the regulation in the area of definitions.
- 701 **Policy 701, Budget Process**
Recommendation: REVISED
This policy is to provide direction for the development and sharing of an annual budget. A revision to the policy included the addition of Board annual goals in the Philosophy section. Revisions have been made in the regulation in the area of budget reserves.
- 701.3 **Policy 701.3, Fund Balance**
Recommendation: REVISED
This policy is to establish minimum fund balance levels and to ensure that fund balances are maintained and accounted for in accordance with the Government Accounting Standards Board (GASB). A revision to the policy is included in the area of unassigned fund balance. No changes were made to the regulation.
- 201 **Policy 201, Legal Status of the School Board**
Recommendation: NEW
This policy is to carry out the mission of the school district with diligence, prudence, and dedication to the ideals of providing the finest public education by defining the authority, powers, duties and responsibilities of the school board in carrying out its mission. This is a new policy suggested by the Board Policy Committee. It follows MSBA model policy with some modification.
- 202 **Policy 202, School Board Officers**
Recommendation: REPLACEMENT for Current Policy 202 School Board Elections
This policy is to establish the election process, terms of office, and responsibilities for school board officers. This policy is suggested by the Board Policy Committee. It follows MSBA model policy and would replace the current Policy 202, School Board Elections.
- 202.1 **Policy 202.1, School Board Student Representatives**
Recommendation: REPLACEMENT for Current Policy 202.1 School Board Student Representatives
This policy is to establish the role of school board student representatives. This replacement policy reflects a new process for selecting student representatives to the School Board in that there no longer is a Board Student Advisory Council; it has been replaced by the Superintendent Student Advisory Council.
- 212 **Policy 212, School Board Member Development**
Recommendation: NEW
This policy recognizes the need for continuing in-service training and development for school board members. It encourages School Board members to participate in professional development activities designed for them so that they may perform their responsibilities. This is a new policy suggested by the Board Policy Committee. It follows MSBA model policy.

Heather Starks and Tom Bennett are the other two members of the Board Policy Committee. Policies have been reviewed by District counsel. These policies will move forward to the May 22 School Board meeting for final approval under the Part A consent agenda.

VIII. BOARD MEMBER REPORTS

Matt Dymoke reported on the Community Education Advisory Council meeting that included budget and seeking new members discussion. Beth Beebe and Mia Olson reported on DDAC and CCC meetings at which the Achievement and Integration plan was discussed. Beth Beebe, Mia Olson and Heather Starks highlighted the *Les Miserables* performance at Jefferson. Beth Beebe highlighted the Normandale Hills Learning Festival. Mia Olson gave a reminder of the early childhood family picnic May 18. Dawn Steigauf gave a reminder of the SECAC Caring Awards event on April 25. Heather Starks highlighted recent events including Senior Achievement Recognition, the Ridgeview Carnival, and the virtual community engagement event that focused on mental health and included the "Let's Be Honest" video.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Chair Heather Starks adjourned the meeting at 9:00 p.m.

Mia Olson, Clerk