

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 22, 2023

- I. ROLL CALL
- Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair Heather Starks at 7:00 p.m. on May 22, 2023, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Chair Starks acknowledged that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.
- Members Present: Heather Starks, Chair; Dawn Steigauf, Vice Chair; Mia Olson, Clerk; Matt Dymoke, Treasurer; Beth Beebe, Tom Bennett and Nelly Korman.
- Administration Present: Eric Melbye, Jenna Mitchler, Mary Burroughs, Julio Caesar, Rick Kaufman, Andy Kubas, Jennifer McIntyre, John Weisser and Rod Zivkovich.
- II. PLEDGE OF ALLEGIANCE
- Recited.
- III. APPROVAL OF THE AGENDA
- Dawn Steigauf moved, Matt Dymoke seconded, to approve the agenda removing Part B, Item 13—Non-Renewal of a Probationary Teacher. Motion carried unanimously.
- IV. RECOGNITIONS
- Food Drive 2023
- Ted Moore, PTSA Council Treasurer, expressed gratitude to students, parents and staff who gave generously to this year’s 13th districtwide food drive. This year’s collection totaled 63,523 pounds when the cash donations to pounds conversion is applied. PTSA Council had set a goal of 50,000 pounds. Many businesses and groups helped schools—including Bloomington Acura Subaru, Bloomington Ice Garden, Cedar Valley Church, City of Bloomington Fire Department, Covington Apartment Homes, Early Learning Advisory Council, Martin Luther Campus, Minnesota Valley Unitarian Universalist Fellowship, MSA Baseball Cages, My Credit Union, Northstar Tavern, Oak Grove Presbyterian Church, Oxboro Evangelical Free Church, Planet Fitness, Quality Bicycle Products, The Toro Company, and United Methodist Church. A representative from VEAP expressed appreciation for this partnership.
- SECAC Special Caring Awards
- Executive Director of Special Education Jennifer McIntyre and Kim Pawek, Chair of the Special Education Community Advisory Council, highlighted the Special Caring Awards celebration held April 26th. Two of the award recipients were in attendance and honored this evening—April Walker, Pond Center, and Kylene Dmochowski, Oak Grove Middle School.

Additional award recipients for this year are as follows:

Marie Endersbe, Oak Grove Middle School
Ann Gunderson, Oak Grove Elementary
Alison Hedlund, Valley View Middle School
Sheila Johnson Mindermann, Normandale Hills Elementary
Samantha Kaider, Hillcrest Community School
Tara Mitchel, Kennedy High School
Emily Ramirez Aguilar, student, Normandale Hills Elementary School
Phillip Starr, Kennedy High School
Briana Weigel, District Wide
Quinn Walsh, Bloomington Salvation Army

Employees—
Cabinet, Principals,
Supervisors, Managers

Employees were recognized for their commitment and significant contribution in serving the students, families and staff of Bloomington Public Schools. Superintendent Dr. Eric Melbye highlighted his Cabinet members, a team who advises him, and the many supervisors and managers who make up his Leadership Team.

V. SUPERINTENDENT'S
REPORT

Superintendent Dr. Eric Melbye reported on district activities. The 2023 legislative session ends today.

The School Board hosts a celebration of service for staff members with 10 or more years of service who have left the district since this time last year or plan to retire before the new school year begins. The Celebration of Service will be held on Wednesday, May 24, with a reception at 5:45 and a program at 6:30 pm here at Oak Grove Middle School. We will be honoring 14 staff members that evening. The program will be recorded by BEC TV for future replay.

Kennedy Graduation - Tuesday, May 30 @ 7pm – Mpls Convention Center.
Jefferson Graduation - Wednesday, May 31 @ 7pm – Mpls Convention Center.
Bloomington Transition Center Completion Ceremony - Wednesday, May 31 @ 9:30 am – Bloomington Civic Plaza. Project Search Completion Ceremony - Friday, June 2 @ 10:00 am – Embassy Suites. Metro South & Choice Academy Graduation - June 8th @ 7:00pm – Kennedy High School.

The last day for high school seniors is May 24. The last day of school for students in grades K-11 is June 1.

VI. PART A
1. *Board Business*
Minutes
Notes
Personnel Actions

- a. Minutes of the Regular School Board Meeting April 24, 2023.
- b. Notes of the Listening Session May 8, 2023.
- c. Licensed Personnel: Retirements, Resignations, Leaves of Absence, Employments, Rescission of Non-Renewed Probationary Teachers. Administrative Personnel: Resignation, Employment. Independent Personnel: Resignations, Employments. Classified Personnel: Retirements, Resignations, Termination, Employments, Changes of Status.

2. *Policy Approval*

- Policy 601.1 a. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 601.1, Graduation Requirements.
- Policy 414 b. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 414, Mandated Reporting of Suspected Child Neglect or Physical or Sexual Abuse.
- Policy 415 c. RESOLVED, that the School Board of Independent School District 271 approves no change to Policy 415, Mandated Reporting of Suspected Maltreatment of Vulnerable Adults.
- Policy 701 d. RESOLVED, that the School Board of Independent School District 271 approves revised Policy 701, Budget Process.
- Policy 701.3 e. RESOLVED, that the School Board of Independent School District 271 approves revised Policy 701.3, Fund Balance.
- Policy 201 e. RESOLVED, that the School Board of Independent School District 271 approves new Policy 201, Legal Status of the School Board.
- Policy 202 f. RESOLVED, that the School Board of Independent School District 271 approves Policy 202, School Board Officers, replacing current Policy 202, entitled School Board Elections.
- Policy 202.1 g. RESOLVED, that the School Board of Independent School District 271 approves Policy 202.1, School Board Student Representatives, replacing the current Policy 202.1.
- Policy 212 h. RESOLVED, that the School Board of Independent School District 271 approves new Policy 212, School Board Member Development.

3. *Field Trips*

- a. RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

4. *Contracts/Agreements*

- Professional Development Services a. RESOLVED, that the School Board of Independent School District 271 approves the contract for professional development services with Indigenous Enterprise LLC. This order is effective August 2, 2023.
- Student Teaching Hamline University b. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Hamline University. The agreement will be in effect from July 1, 2023 to June 30, 2026.
- Student Teaching UW River Falls c. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of Wisconsin-River Falls. This agreement will be in effect from July 1, 2023, and will automatically renew on an annual basis unless terminated as provided by this agreement.
- TS Gold Online Services 2023-2024 d. RESOLVED, that the School Board of Independent School District 271 approves the Service Agreement between Teaching Strategies, LLC and Independent School District 271. The agreement provides access by the district's early learning services department to TS Gold online assessment services. The agreement allows for 500 assessments at a cost of \$5,475. The subscription period will begin on August 1, 2023 and expire on July 31, 2024.
- HTC Facilities Use Metro South 2023-2024 e. RESOLVED, that the School Board of Independent School District 271 approves the Facilities Use Agreement between the Board of Trustees of the State of Minnesota Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Facilities Use Agreement is in effect from August 14, 2023 through June 27, 2024.

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| A+ Driving School
2023-2025 | f. RESOLVED, that the School Board of Independent School District 271 approves renewing the agreement with A+ Driving School to provide classroom and behind-the-wheel driving instruction. The term of this agreement is from July 1, 2023, through June 30, 2025. |
| Century College
BCCA
2023-2024 | g. RESOLVED, that the School Board of Independent School District 271 approves the Customized Training Income Contract between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Century College and Independent School District 271 to provide Cosmetology instruction at the Bloomington Career and College Academy. The term of this agreement is from August 28, 2023 through May 31, 2024. |
| HTC/PSEO/BCCA
2023-2024 | h. RESOLVED, that the School Board of Independent School District 271 approves the PSEO contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College to provide PSEO instruction at the Bloomington Career and College Academy effective July 1, 2023, through June 30, 2024. |
| HTC Facilities Use
BCCA
2023=2024 | i. RESOLVED, that the School Board of Independent School District 271 approves the Facilities Use Agreement between the State of Minnesota Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Facilities Use Agreement is in effect from August 14, 2023 through June 27, 2024. |
| Talking Points | j. RESOLVED, that the School Board of Independent School District 271 approves the agreement with TalkingPoints, a texting communication service for teachers and families for the 2023-2026 school years for a cost of \$27,500 per year. |
| DocUSign
Master Services | k. RESOLVED, that the School Board of Independent School District 271 approves the DocuSign Master Services for Public Sector Customers Agreement for esignature services to provide electronic documentation support in conjunction for electronic signatures on special education due process compliance documents. This agreement is effective from May 15, 2023 and shall remain in effect until May 15, 2024, unless otherwise mutually agreed upon. The Executive Director of Special Education is authorized to sign the contract documents. |
| District 917/TEA
Early Childhood
Spec Ed | l. RESOLVED, that the School Board of Independent School District 271 approves the Agreement with Intermediate School District 917 to provide increased services for Early Childhood Special Education. Intermediate District 917 will continue to provide a Therapeutic Education Alternative setting for students who meet eligibility criteria and need this level of specialized services. The Agreement is in effect July 1, 2023, through June 30, 2024. |
| Infinitech 2023-2024 | m. RESOLVED, that the School Board of Independent School District 271 approves the 2023-2024 Infinitec Letter of Agreement for Services. |
| Facilities Use
Region 3AA | n. RESOLVED, that the School Board of Independent School District 271 approves the Regional Facilities Use Agreement with the Minnesota State High School League for the use of Jefferson and Kennedy High Schools for Region 3AA interscholastic athletic and arts activities/contests. The term of this agreement is August 1, 2023, through June 15, 2024. |
| InSports Foundation | o. RESOLVED, that the School Board of Independent School District 271 approves the agreement with InSports Foundation to provide programming for Summer Quest at the Oak Grove middle/elementary school campus. Programing will run June 20 to June 30, 2023. |

K Behavioral Mental Health Services

p. RESOLVED, that the School Board of Independent School District 271 approves the agreement for K Behavioral Health to provide mental health services to students effective with the 2023-2024 school year.

BARR Secondary Breakthrough Agreement 2023-2026

q. RESOLVED, that the School Board of Independent School District 271 approves the BARR Secondary School Breakthrough Subscription between the BARR Center, a Minnesota nonprofit corporation, and Independent School District 271 for Kennedy High School. The agreement is effective from July 1, 2023, through June 30, 2026.

AmeriCorps Site Reading & Math

r. RESOLVED, that the School Board of Independent School District 271. approves the AmeriCorps Site Agreement with Reading and Math, Inc. effective for the 2022-2023 program year that extends through August 31, 2023, along with the Addendums to the Site Agreement for the 2023 Summer Impact Program and for the Summer Impact Corps Tutoring Initiatives effective for the 2022-2023 program year that extends through August 31, 2023.

College Guidance Network Licensing

s. RESOLVED, that the School Board of Independent School District 271 approves the College Guidance Network School Licensing Agreement effective April 1, 2023 through August 31, 2024.

Athletic Trainers Jefferson High School 2023-2026

t. RESOLVED, that the School Board of Independent School District 271 approves a three-year agreement with Twin Cities Orthopedics for Certified Athletic Trainers at Jefferson High School. The term of the agreement is July 1, 2023, through June 30, 2026.

5. Finance Receipts & Disbursements

a. Receipts and Disbursements April 2023.

Tom Bennett moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VII. PART B
BCCA Presentation

Gary Kressin, Director of Bloomington Career and College Academy (BCCA), introduced students who spoke to their experience at BCCA. He read a statement from Isabella Norton, a junior at Kennedy High School, who is taking fluid power/motion control courses earning 12 high school credits and 8 college credits.

Colin Bustos is a senior at Kennedy High School who is in auto tech, fluid power and motion control classes. He earned 18 high school credits and 28 college credits. Ehab Ahmed is a senior at Kennedy High School taking IT classes. He earned 8 high school credits and 24 college credits. The students expressed appreciation for the opportunity to take these classes and work toward future careers.

Future Leaders Presentation

Debbie Belfry, Career Development Coordinator, introduced speakers from the Chamber of Commerce Future Leaders Program—Victoria Marley and Adam Phillipich. The program brings together students from Bloomington high schools with mentors in the local business community. Activities typically include Fall and Winter Business Conferences, Mentorships, and Spotlight Speaker series at Jefferson and Kennedy High Schools.

The program also awards scholarships to graduating seniors at both Jefferson and Kennedy who exemplify the characteristics of a Bloomington Future Leader. The program is a joint effort between Bloomington Public Schools and the Bloomington Chamber. Scholarships for 2023 were awarded to Jefferson's Rhianna Anya Greta Campbell, and Caroline Hemann and Kennedy's Celia Hawton and Haniel Lopez.

Teacher Evaluation
Presentation

Andy Kubas, Executive Director of Learning and Teaching, along with Kelley Spiess, the District's Q-Comp Teacher Evaluation Coordinator, provided the annual report to the School Board. The voluntary agreement between the BFT and the Bloomington Public Schools began March/April 2012. A governing board oversees the program. Components of teacher evaluation include: observation/evaluation, job-embedded professional Development (PLC), goal setting and teacher leadership. Licensed staff receives a minimum of 180 minutes per month for ongoing professional development that is directly tied to classroom instruction. Staff uses data and evidence-based instructional strategies to enhance engagement for all students. Instructional Mentors provide support for new staff. This past year there were 46 new secondary staff, 36 new elementary staff, and 55 new special education staff. There were 83 paraprofessionals hired, 58 were retained. This is Kelley Spiess' last year as Q-Comp Coordinator; she is retiring from the District after 35 years.

2022 Graduation
Rates Presentation

Dr. Julio Caesar, Executive Director of Research, Evaluation and Assessment, updated the School Board, in detail, on graduation rates. A few data points mentioned: four year and seven year rates, and those rates also by racial/ethnic group, and student groups. The seven year rate for all Bloomington students is 89.1% consistent with the 2021 rate of 89.0%. The seven-year rate for Minnesota is 91.4% a slight increase from 2021 at 90.9%.

Dissolve Girls
Gymnastics
Cooperative

Beth Beebe moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the dissolution of the Girls Gymnastics Cooperative Sponsorship between Jefferson High School and Kennedy High School effective with the 2023-2024 school year. Motion carried unanimously.

The current cooperate sponsorship for Girls Gymnastics includes Jefferson and Kennedy high schools. Richfield High School and Holy Angels Academy has students interested in participating in Girls Gymnastics but do not have sufficient interest for a team of its own. The four schools will form a new cooperative sponsorship. Our high school activities directors and principals wish to allow entering into a Girls Gymnastics Sponsorship with Richfield High School and Academy of Holy Angels. In order to do so the current cooperative sponsorship must be dissolved before entering into a new cooperative sponsorship to include Richfield and Holy Angels. A separate resolution will be presented for approval to establish a new cooperative sponsorship of Jefferson, Kennedy, Richfield and Holy Angels.

Establish Girls
Gymnastics
Cooperative

Beth Beebe moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves a Girls Gymnastics Cooperative Sponsorship between Jefferson High School, Kennedy High School, Richfield High School, and Academy of Holy Angels effective with the 2023-2024 school year. Motion carried unanimously.

The current cooperate sponsorship for Girls Gymnastics includes Jefferson and Kennedy high schools. Richfield High School and Holy Angels Academy has students interested in participating in Girls Gymnastics and has requested to join the Jefferson/Kennedy cooperative sponsorship. Our high school activities directors and principals wish to allow entering into a Girls Gymnastics Sponsorship with Richfield High School and Academy of Holy Angels. Approval of this request will provide an opportunity for Richfield and Holy Angels students to participate in this sport.

Donations

Beth Beebe moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts donations as indicated in the background, in the amount of \$99,166.84. Motion carried unanimously.

MONETARY--Donation of \$368.47 to Hillcrest Elementary School from HC PTSA to pay for custodial staff for the school carnival. Donation of \$250.00 to Indian Mounds Elementary School from the estate of Diane LeVake, a former teacher, for classroom books. Donation of \$416.00 to Indian Mounds Elementary School from IM PTA for field trip busing. Donation of \$300.00 to Washburn Elementary School from HIS Church for student lunch accounts. Donation of \$1,022.56 to Oak Grove Middle School from OGMS PTSA. \$422.56 for professional development staff meeting expenses in March 2023 and \$600.00 for team end of year field trips. Donation of \$3,000.00 to Jefferson High School from Kopp Family Foundation towards scholarships for graduating seniors. Donation of \$2,607.95 to Jefferson High School from JBBC for March Raise Right & Kittleson fundraisers for the student band escrow accounts. Donation of \$11,505.84 to Jefferson High School from Jefferson Softball Booster Club for coaches' salaries and softball equipment. Donation of \$19,628.91 to Jefferson High School from Boys Lacrosse Booster Club for uniforms and equipment. Donation of \$1,760.00 to Jefferson High School from Jefferson Golf Booster Club for golf equipment. Donation of \$4,807.11 to Kennedy High School from Kennedy Football Booster Club for football program equipment and catering fees. Donation of \$3,500.00 to Pond Center from Oak Grove Presbyterian Church for Homework Connection programs and scholarships for Homework Connection students attending Kids Safari. Donation of \$50,000.00 to the District's Superintendent's Office from Bloomington Rotary Club Foundation to help reinstate middle school sports programs.

Long Term Facility
Maintenance
District 917

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves Intermediate School District No. 917's Long-Term Facility Maintenance Program Budget and authorizing the inclusion of a proportionate share of those projects in the District's application for long-term facility maintenance revenue.

BE IT RESOLVED by the School Board of Independent School District #271, State of Minnesota, as follows:

1. The School Board of Intermediate School District 917 has approved a long-term facility maintenance program budget for its facilities for the 2024-2025 school year in the amount of \$173,600.00 of which our District #271's proportionate share is \$39,893.28. The various components of this program budget are attached as Exhibit A here to and are incorporated herein by reference. Said budget is hereby approved. (Exhibit A.)
2. Minnesota Statutes, Section 123B.57, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a formula that weights two components equally between the member districts; total net tax capacity and Adjusted pupil units. The long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for fiscal year 2025 is hereby approved, subject to approval by the Commissioner of Education.
4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

Motion carried unanimously.

Long Term Facility
Maintenance
District 288

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves Intermediate School District No. 288's Long-Term Facility Maintenance Program Budget and Safe Schools Budget and authorizing the inclusion of a proportionate share of those projects in the District's application for long-term facility maintenance revenue.

Long-Term Facility Maintenance Program Budget

BE IT RESOLVED by the School Board of Independent School District #271, State of Minnesota, as follows:

1. The School Board of SW Metro Intermediate School District No. 288 has approved a long-term facility maintenance program budget for its facilities for the Fiscal Year 2025 in the amount of **\$127,065**. The various components of the program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved (Exhibit A)

2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district programming its long-term facility maintenance revenue application.
3. The proportionate share of the cost of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for the fiscal year 2025 is hereby approved, subject to approval by the Commissioner of Education.
4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

Safe Schools Budget

1. The School Board of SW Metro Intermediate School District No. 288 has approved a Safe School program for the Fiscal Year 2025 in the amount of \$224,400.00. The various components of the program budget include costs for a School Resource Officer, safety equipment, and non-instructional technology hardware.
2. The proportionate share of the cost of the intermediate school district's Safe School program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district Safe school program times a percentage that weighs the two components of each member district's portion of the total Special Education Tuition billing and Vocational billing. The Safe school costs shall be funded through annual levy. The inclusion of this proportionate share in the district's Safe School revenue application for the fiscal year 2025 is hereby approved, subject to approval by the Commissioner of Education.
3. Upon receipt of the proportionate share of Safe School revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

Motion carried unanimously.

Long Term Facility
Maintenance
District 271

Tom Bennett moved, Dawn Steiguaf seconded, that the School Board of Independent School District 271 approves the attached (on file) Ten-Year Long-Term Facility Maintenance Program Budget and authorizes the current amount to be included in the District's long-term facility maintenance projects application for long-term facility maintenance revenue. Motion carried unanimously.

Change in legislation in 2015 requires the School Board to approve a ten-year long-term facility maintenance program budget for its facilities to be able to levy for the Alternative Facilities pay-as-you-go, Debt Service on Alternative Facilities Bonds and Health and Safety funding for the 2024-25 school year. Minnesota Statute 123B.571 requires any school district testing for the presence of radon must present results to the School Board. In 2023 the District tested Olson Middle, Olson Elementary, Pond Early Learning Center and Westwood Elementary Schools. Two rooms at Westwood Elementary exceeded the EPA action level. HVAC adjustments were made and these rooms were re-tested with a continuous monitor that measures radon concentrations hour by hour. Results from the continuous monitor indicated when rooms are occupied radon levels are below the EPA action level. Every school's radon sampling results are for public review in each Health Office.

Preliminary Budget
2023-2024
Presentation

Rod Zivkovich, Executive Director of Finance and Support Services, presented, in detail, the preliminary 2023-2024 budgets, which included budget areas as follows: *General Fund*—General Operations and Transportation, Operating Capital, Deferred Maintenance (pay-as-you-go), Capital Projects (Technology and Security) and Student Activities. *Food Service, Community Education*— Programming and Support Services. *Alternative Facilities (Bond Proceeds). Debt Service. Insurance and Internal Services*—Self Insured Dental, Self-Insured Medical, Severance and Vacation Accrual. *Other Post-Employment Benefits (OPEB) Trust and OPEB Debt Service.*

General Fund information: Revenue sources—State 65.2%, Levy 27.4%, Federal 5.6% and Other 1.8%. Budget revenue assumptions for proposed 2023-2024 are enrollment decline and a 4% increase on the General Fund formula. For 2023-2024, revenue budget is \$197.7 million and expenditure budget is \$195.9 million. ESSER funds of \$5 million will be used to balance the budget. A total of 65-67% of the budget is dedicated directly to instruction with another 8-9% dedicated to classroom supports.

Expenditures by Program: Regular Instruction 41%; Special Education and Vocational Services 25.9%; Instructional and Student Support 9.4%; Operations & maintenance 9.4%; Transportation 6.2%; Administration 3.7%; District Support 3.4%; Other 1%.

Breakfast and lunch are completely funded through state and federal funds for 2023-2024. Adult lunch price is increasing per federal regulations and will be \$4.95 (an increase of \$.65).

Action requesting School Board adoption of 2023-2024 budgets for all funds will be brought forth at the June 26th School Board meeting.

Vendors & Rates
District Group
Insurance
2023-2024

Nelly Korman moved, Tom Bennett seconded, that the School Board of Independent School District No. 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2023 to June 30, 2024, per the attached memo (on file).

1. UMR (formerly PreferredOne) – Third Party Administrator for Self-Funded Health Insurance
2. UHC (formerly PreferredOne PIC) – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
6. Hartford – Long-Term Disability (LTD) Insurance
7. Hartford – Life Insurance
8. OneDigital – Benefits Consultant
9. Benefit Extras, Inc. – Benefits Administrator (Retiree, COBRA & Flex Spending)
10. VOYA – Critical Care Insurance Program
11. Voluntary Programs

Motion carried unanimously.

Placement of a
Tenured Teacher
on Partial Unrequested
Leave of Absence

Mia Olson moved, Matt Dymoke seconded, that the School Board of Independent School District 271 hereby places Megan Logering on Partial Unrequested Leave of Absence with the following resolution:

**RESOLUTION RELATING TO THE PLACEMENT OF PARTIAL
UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT
OF A TENURED TEACHER**

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271; Therefore be it RESOLVED, By the School Board of Independent School District No. 271, that Megan Logering, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.5 FTE, while retaining 0.5 FTE Reading Teacher position in the District, effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

**NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED
LEAVE OF ABSENCE**

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 22, 2023, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.5 FTE, while retaining 0.5 FTE Reading Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said

statute and which are specifically as follows: the discontinuance of your position and financial condition of the District.

On roll call vote, all directors voted aye.

Placement of a
Tenured Teacher
on Unrequested
Leave of Absence

Mia Olson moved, Matt Dymoke seconded, that the School Board of Independent School District No. 271 hereby places Sara Wang on Unrequested Leave of Absence with the resolution attached hereto as Attachment 1.

RESOLUTION RELATING TO THE PLACEMENT OF
UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT
OF A TENURED TEACHER

WHEREAS, Sara Wang is a tenured teacher in Independent School District No. 271; Therefore be it RESOLVED, By the School Board of Independent School District No. 271, that Sara Wang, an Intervention Specialist of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.7 FTE teacher effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 22, 2023, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for 0.7 FTE teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on unrequested leave of absence effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows: The discontinuance of your position and financial condition of the District.

On roll call vote, all directors voted aye.

Chair Starks called for a brief recess (8:48-8:55 pm)

Policy Review

The Board Policy Committee met on May 10, 2023 to review policies. Matt Dymoke, Chair of the Committee, provided an overview of policies moved forward for School Board information and discussion.

458 **Policy 458, Employee Use of Social Media – Rick Kaufman/Mary Burroughs**
Recommendation: NO CHANGE [Social Media Guidelines revised]

This policy is to address the use of social media by District personnel both personally and professionally. No change to the policy is recommended. Revisions have been to one appendix to the policy entitled “Social Media Guidelines” as a result of updated law language. The Executive Director of Human Resources has been added as a contact person for this policy.

515 **Policy 515, Protection and Privacy of Student Records – John Weisser**
Recommendation: NO CHANGE [Regulation revised]

This policy is to collect, maintain and disseminate pupil records and protect the privacy rights of students as provided in federal law and state statutes. It is being reviewed as part of the five-year review cycle. There are no changes to the policy. The accompanying regulation has revisions. The contact person for this policy has changed from the Assistant Superintendent to the Executive Director of Technology and Information Services.

521 **Policy 521, Student Disability Nondiscrimination – Jenna Mitchler**
Recommendation: NO CHANGE

This policy is to protect students with disabilities from discrimination on the basis of disability and to provide for the identification and the evaluation of students who, within the intent of Section 504 of the Rehabilitation Act of 1973, need special services, accommodations, or programs in order that such learners may receive a free appropriate public education. This is an MSBA mandatory policy. No change to the policy is recommended.

Heather Starks and Tom Bennett are the other two members of the Board Policy Committee. Policies have been reviewed by District counsel. These policies will move forward to the May 22 School Board meeting for final approval under the Part A consent agenda.

Student School
Board
Representatives

Dawn Steigauf moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the following students as representatives to the School Board for the 2023-2024 school year: Jefferson High School – Dhruvika Uppal, gr. 12 and Kennedy High School – Kenneth Adah, gr. 11. Motion carried unanimously.

Policy 202.1 establishes the role of School Board Student Representatives. High School juniors and seniors can apply. An applicant must be endorsed by their respective principal. This year, the Board Student Advisory Council was replaced by the Superintendent Student Advisory Council. The Superintendent held meetings with students at each of the high schools. Students interested in the position applied and submitted their application to their building principal. Dr. Anderson and Ms. Hollenbeck each made a recommendation to the Superintendent for a student to be the Student School Board Representative for their school. Superintendent Melbye has accepted their recommendations. The School Board is requested to authorize Dhruvika Uppal from Jefferson and Kenneth Adah from Kennedy to be advisory, non-voting members of the School Board for the term of one school year—2023-2024. Student Board Representatives attend one meeting per month from September through May.

Finance/Facilities
Committee

Dawn Steigauf moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the establishment of a Finance/Facilities Committee of the School Board. One of the three-member committee is to be the Treasurer of the School Board. Motion carried unanimously.

As part of the professional development sessions regarding governance, the School Board has reviewed the various committees of the district and which ones include a representative member of the School Board. In doing so, there was a discussion as to if there would be a need for a Finance/Facilities Committee of the School Board. In consultation with the Superintendent, the Board Chair recommends the establishment of this committee. Details of the role/responsibilities of the three-member committee are to be established. One of the members of the committee will be the Treasurer for the School Board. The other two members will be selected from those who have expressed an interest in serving on the committee and discussion with all Board members. The concept of establishing the Finance/Facilities Committee of the School Board was discussed at the May 8 study session as well as who wished to serve on the committee. As a result, the following Board members are appointed by the Chair to serve on this committee—Matt Dymoke, Beth Beebe and Tom Bennett. Board committee representations are reviewed annually at the School Board's organizational study session in January.

VIII. BOARD MEMBER
REPORTS

Nelly Korman reported on the AMSD meeting. Mia Olson reported on the PTSA Council vote to change to a PTO and new officers for next year. Matt Dymoke highlighted the Education Foundation of Bloomington golf tournament in July—golfers and volunteers needed. Dawn Steigauf will attend the May 23 meeting of the Special Education Community Advisory Council, which will be the last meeting for this school year.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Chair Heather Starks adjourned the meeting at 9:25 p.m.

Mia Olson, Clerk