



**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**April 22, 2024**

**I. ROLL CALL**

Pursuant to due call and notice thereof, and there being a quorum present, the School Board meeting of Independent School District 271 was called to order by Chair, Dawn Steigauf at 7:00 p.m. on April 22, 2024, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street Bloomington, Minnesota.

Chair, Dawn Steigauf acknowledged that Bloomington Public Schools rests on the traditional, ancestral and contemporary land of the Dakota. The name of our state is Mni Sota Makoce, Land where the waters reflect the skies or clouds. Mni means water; Sota means clear, but not perfectly so, cloudy. Makoce means a place, land, or country. Recognizing the land is an expression of gratitude and appreciation to those whose territory we reside on and a way of honoring the Indigenous people.

**Members Present:**

Dawn Steigauf, Chair; Matt Dymoke, Vice Chair; Beth Beebe, Clerk; Tom Bennett, Treasurer; Heather Starks; Mia Olson; and Nelly Korman.

**Attorney Present:**

David Holman.

**Administration Present:**

Eric Melbye, Jenna Mitchler, Rod Zivkovich, Jennifer McIntyre, John Weisser, and Julio Caesar.

**II. PLEDGE OF ALLEGIANCE**

Recited

**III. APPROVAL OF THE AGENDA**

Chair, Dawn Steigauf states one adjustment on the personnel action on position elimination. Removing Hung Phung, Cultural Liaison at Kennedy High School. His position will not be eliminated. Matt Dymoke moved, Beth Beebe Olson seconded, to approve the agenda. Motion carried unanimously.

**IV. RECOGNITIONS**

**Clerical Recognition**

The School Board recognizes the Clerical Unit. Superintendent, Dr. Eric Melbye speaks on behalf of Mary Burroughs, Executive Director of Human Resources. Making up about 6% of the employees of Bloomington Public Schools and supporting over 29 departments. 46% of clerical staff have served over 10 years and 21% have served more than 20 years. Kathy Pyne, Clerical Presidents speak to represent the clerical staff. Sharing stories from a few clericals.

- Health Service Recognition      Hannah Hatch, Director of Health Services and Jennifer McIntyre, Executive Director of Student Services states that the health service department consists of 33 licensed nurses throughout the district and has provided care to over 85,000 students health office visits. Jennifer McIntyre honors Hannah Hatch for leading the health department. Hannah has served BPS for 9 years. Hannah has supported BPS through the pandemic.
- School Communications      Superintendent, Dr. Eric Melbye speaks on behalf of Rick Kaufman, Executive Director of Community Relations & Emergency Management. Pleasure and honor to recognize National School Communicators Day, April 23rd. Rick Kaufman, Kate Martin, Stephen Rydberg, Kelsie Passolt, Emily Gagnon and Julianne Anderson. Community Relations office focuses to ensure meaningful parental, caregiver, staff and community involvement through communication and engagement efforts to attract new students and families, build support for our schools and the children that we serve, and they are our strategic partner with the school board and our district leaders.
- Teacher Recognition      Assistant Superintendent, Dr. Jenna Mitchler speaks in recognition of our teachers in Bloomington Public Schools. There are a lot of people that fit under the umbrella term of teachers; K-12 teachers, teachers on special assignments, early childhood teachers, adult basic education teachers, special education teachers, counselors, social workers, school psychologists, physical therapists, occupational therapists, speech pathologist and personal growth plan coordinators. Dr. Jenna Mitchler shared many quotes from different teachers.
- Volunteer Month Proclamation      Mia Olson moved, Matt Dymoke seconded, that the School Board of Independent School District 271 honors the proclamation from the Governor of the State of Minnesota declaring April 2024 as Volunteer Month. Emily Gagnon, Volunteer Experiences Coordinator states Volunteer Connection works to build partnerships with individuals from outside of the school district, like community members, college students and other adults, with assisting BPS staff in a variety of ways. Each volunteer makes a world of difference by connecting and inspiring students at BPS. Emily Gagnon presents 2023-2024 statistics of the Volunteer Connections. Amy Kilgore, Volunteer & Outreach Coordinator presents 2023-2024 Metro South Volunteer Adult Education Programs.
- 2024 SECAC Award      Jennifer McIntyre, Executive Director of Student Services presents the Special Education Community Advisory Council Special Caring Award Recipients on behalf of Kim Pawek, Parent Representative Special Education Community Advisory Council. For 25 years BPS nominates for the Special Caring Award. Out of 51 nominations and chose 10 recipients: Adam Frydenlund, Jimmy Mrozek, Julie Smith, Kalbi Grogan, Layana Wright-Ponder, Lyna Lo, Natasha Sahadeo, Rachel Loftus, Suzi Munuzuri-Henry, and Travis Johnson.
- Student School Board Representative      Dhruvika Uppal reported that students from Jefferson have been honoring Earth Day by picking up trash. Jefferson raised almost \$100 last week for the food drive. Student Council organized Mental Health week for students from April 8-12th. Speech celebrated their end of the season banquet at MN Valley Country Club. MAP/MCA is on May 1st; 9th-11th graders are required to come by 7:30am. Seniors will have a late start time at 10:15am. The Prom Committee has been working hard to organize events for prom;

the theme is Met Gala and the dance will be held at Nickelodeon on May 10th from 8-11pm. Also Jefferson students gathered with the superintendent last Friday to discuss important topics: later start times and manageable class sizes. 23 days of school left.

Kenneth Adah is not present due to a Track & Field meet.

V. SUPERINTENDENT'S REPORT

Superintendent, Dr. Eric Melbye reported that graduation rates for the class of 2023 remained relatively stable compared to the previous year. The four-year graduation rate was 80.3 percent and the seven-year graduation rate was 90.2 percent. These results are particularly noteworthy as they represent students who entered ninth grade during the first year of the pandemic. Kennedy's four-year graduation rate has steadily increased for three consecutive years. We are hosting a Computer Science showcase this Thursday, April 25th as part of an Amazon "BootUP" grant at Poplar Bridge. It is with a heavy heart the passing of our longest-serving employee, Deb Bunkholt, executive assistant to the superintendent and secretary for the Board of Education. Deb served five of the nine superintendents who led BPS over her 53 year career, including Eric Melbye, Les Fujitake, Gary Prest, Tim Connors and Leila Anderson.

VI. PART A

1. Board Business  
Minutes Notes

- a. Minutes of the School Board Business Meeting March 18, 2024
- b. Listening Session Notes April 1, 2024
- c. Minutes of the School Board Business Meeting April 1, 2024
- d. Licensed Personnel: Resignations, Employments, Change of Status. Independent Personnel: Retirements, Resignations. Classified Personnel: Resignation, Termination, Employments, Reductions in Force.

Personnel Actions

2. Field Trips

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. Contracts/Agreements  
College of St. Scholastica

RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the College of St. Scholastica. The agreement will be in effect from July 1, 2024 to June 30, 2027.

Concordia University

RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Concordia University. The agreement will be in effect from July 1, 2024 to June 30, 2027.

Metropolitan State University

RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Metropolitan State University. The agreement will be in effect from July 1, 2024 to June 30, 2027.

Minnesota State University  
Moorhead

RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Minnesota State University Moorhead. The agreement will be in effect from July 1, 2024 to June 30, 2027.

Augsburg University	RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Augsburg University. The agreement will be in effect from July 1, 2024 to June 30, 2027.
Minnesota State University Mankato	RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Minnesota State University Mankato. The agreement will be in effect from July 1, 2024 to June 30, 2027.
University of Minnesota Duluth	RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with University of Minnesota Duluth. The agreement will be in effect from July 1, 2024 to June 30, 2027.
COMPAS for 2023-2024 at Indian Mounds	RESOLVED, that the School Board of Independent School District 271 approves a Memorandum of Agreement with Compas for the 2023-24 school year.
COMPAS Agreement for Teaching Artist Hillcrest BARR Secondary	RESOLVED, that the School Board of Independent School District 271 approves the agreement with Compas for a teaching artist. RESOLVED, that the School Board of Independent School District 271 approves the BARR Secondary School Breakthrough Subscription Agreement between the BARR Center, a Minnesota nonprofit corporation, and Independent School District 271 for Kennedy High School. The agreement is effective from July 1, 2024 through June 30, 2025.
Fontbonne University	RESOLVED, that the School Board of Independent School District 271 approves the Fontbonne University License Agreement by and between Fontbonne University and Independent School District 271 for the placement of Speech Pathologist candidates and completing internship hours.
DocuSign Public Sector	RESOLVED, that the School Board of Independent School District 271 approves the DocuSign Master Services for Public Sector Customers Agreement for esignature services to provide electronic documentation support in conjunction for electronic signature on special education due process compliance documents. This agreement is effective from May 1, 2024 and shall remain in effect until April 20, 2025, unless otherwise mutually agreed upon. The Executive Director of Student Services is authorized to sign the contract documents.
Intermediate School District 917 Therapeutic Education	RESOLVED, that the School Board of Independent School District 271 approves the Agreement with Intermediate School District 917 to provide increased services for Early Childhood Special Education. Intermediate District 917 will continue to provide a Therapeutic Education Alternative setting for students who meet eligibility criteria and need this level of specialized services. The agreement is in effect July 1, 2024 through June 30, 2025.
Paragon Development Systems, Inc.	RESOLVED, that the School Board of Independent School District 271 approves the agreement with Paragon Development Systems, Inc. (PDS) for Hewlett Packard Enterprise SimpliVity Deployment. The cost for this agreement is \$282,338.04.

NetBox Labs, Inc RESOLVED, that the School Board of Independent School District 271 approves the agreement with NetBox Labs, Inc. for NetBox Cloud for \$5,500.

Seesaw, Inc. RESOLVED, that the School Board of Independent School District 271 approves the agreement with Seesaw for Schools for a three year cost of \$88,642.59.

#### 4. Finance

Finance Reports

a. Statements of Revenues and Expenditures March 2024

Receipts & Disbursements

b. Receipts and Disbursements March 2024

#### VII. PART B

Donations

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$36,251.45. 1. Donation of \$373.50 to Olson Elementary School from University of Minnesota for field trip transportation reimbursement. 2. Donation of \$321.08 to Ridgeview Elementary School from RV PTA for reimbursement for media center books. 3. Donation of \$348.27 to Oak Grove Middle School from OGMS PTA for the teacher appreciation dinner. 4. Donation of \$725.26 to Oak Grove Middle School from Kennedy Choir Booster Club for reimbursement for Oak Grove's portion of ticket sales for their involvement in the District wide Show Choir bash. 5. Donation of \$500.00 to Jefferson High School from Schmitt Music to help cover cost of the Lux String Quartet, as part of the Bloomington Orchestra Festival. 6. Donation of \$4,518.92 to Jefferson High School from Bloomington Nordic Boosters to help pay coaching salaries and for program supplies. 7. Donation of \$7,347.88 to Jefferson High School from Jefferson Backcourt Club to pay for boys basketball coaches salaries and for program supplies. 8. Donation of \$1,537.80 to Jefferson High School from JBBC for February student escrow accounts and Greece Band Tour apparel fees. Motion carried unanimously.

Tennis Court  
Rehabilitation

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts the bid from Upper Midwest Athletic Construction, of Andover, MN for Tennis Court Rehabilitation. Tennis court rehabilitation is required at Oak Grove Middle School, Olson Middle School, and Jefferson High School. Upper Midwest Athletic Construction submitted a bid for \$255,000. Substantial completion date is August 9, 2024. Funding for this project is from 2023-24 Alt. Facilities. District legal and insurance have reviewed and approved the contract for this project. Motion carried unanimously.

Transportation Center  
Mezzanine and  
Site Improvements

Heather Starks moved, Matt Dymoke seconded, that the School Board of Independent School District 271 accepts the bid from Derau Construction, of Burnsville, MN for Transportation Center Mezzanine and Site Improvements. The Transportation Center will undergo updates and improvements including the parking lot, sidewalk, and a new steel structure mezzanine. Derau Construction submitted the low bid of \$453,200. Completion of this project is scheduled for August 16, 2024. Funding for this project will come from the 2023-24 Alt Facilities Fund. The A101 2017 AIA

agreement will be used for this contract which has been approved by district legal counsel and insurance agent. Motion carried unanimously.

2024-25 General,  
Food Service and  
Community Service Funds'

Heather Starks moved, Tom Bennett seconded, that the School Board of Independent School District 271 authorizes Administration to begin purchasing items needed for the 2024-25 school year. These purchases will not exceed 10% of the 2023-24 General, Food Service and Community Service budgets. This preliminary authorization will enable the administration to begin purchasing items needed for the 2024-25 school year. The 2023-24 budgets are: General \$200,457,125; Food Service \$6,144,121; Community Service \$12,145,817. Motion carried unanimously.

Non-Renew Probationary  
Teachers

Beth Beebe moved, Matt Dymoke seconded, by the School Board of Independent School District 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of each of the named probationary teachers, listed below, in Independent School District No. 271, is hereby terminated at the close of the current 2023-2024 school year, June 30, 2024, and is not renewed for the 2024-2025 school year; and be it RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially the following form: NOTICE OF TERMINATION. You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 22, 2024, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2024, and is not renewed for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40. You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice. I move the approval of a separate resolution to non-renew all of the named probationary teachers and vote as one: Eve Abushakra, Tailana Blaylark, Andrew Bryzgornia, Rebecca Cradle, Audrey Duncan, Ashley Elgard, Shayla Felling, Christine Hart-Myhre, Jacob Klis, Kaari Kohn, Olivia Lietzau, Rebekah Lundberg, Jessica Maule, Brendan McCaffrey, Alexa Meyer, Aiste Miskinis, Jennifer Mog, Ariana Mosier, Nancy Norris-Weber, Lori Norvell, Megan Orłowski, Madison Peters, Annika Peterson, Christina Robb, Ashley Simmons, Bobby Solarz, Christina Super, Justin Symanietz, Jaclyn Tano, Mary Jo Vassallo, Faith Volturmo-Alt, Anna Weber, and Elizabeth Wellner. A recorded roll call vote of the Board is required. This action as recommended is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as rescission of this action for individually named teachers. On roll

call vote, seven directors voted yes. Motion carried.

Tenured Teacher

Beth Beebe moved, Matt Dymoke seconded, that the Board of Education of Independent School District No. 271 hereby proposes the placement of Rebecca Hanten on Partial Unrequested Leave of Absence with the resolution attached hereto as Attachment 1. April 22, 2024 Resolution relating to the proposal of partial unrequested leave of absence of the teaching contract of a tenured teacher whereas, Rebecca Hanten is a tenured teacher in Independent School District No. 271; Therefore be it RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Rebecca Hanten, a Reading Teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.25 FTE Reading Teacher, while retaining 0.75 FTE Reading Teacher position in the District, effective at the end of the 2023-2024 school year on June 30, 2024, pursuant to Minnesota Statutes 122A.40 subd. 14 and the negotiated leave policy of the District. RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form: Notice of proposed placement on partial unrequested leave of absence. You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 22, 2024, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.25 FTE Reading Teacher, while retaining 0.75 FTE Reading Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2023-2024 school year on June 30, 2024, pursuant to Minnesota Statutes 122A.40 subd. 14, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows: Reduction of student enrollment in licensure area. Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action. On roll call vote, seven directors voted yes. Motion carried.

2023-2025 Custodial,  
Maintenance and  
Transportation Contract

Matt Dymoke moved, Heather Starks seconded, that the School Board of Independent School District No. 271 approves and ratifies the 2023-25 Negotiated Contract between the School District and the Custodial, Maintenance and Transportation Employees SEIU Local #284; and authorizes its Chair and Clerk to sign the agreement. The District and The Custodial, Maintenance and Transportation Employees SEIU

Local #284 reached a tentative agreement for the 2023-2025 Master Contract on February 28, 2024, and membership ratified the tentative agreement on April 11, 2024. The tentative agreement includes salary improvements of 2.5% for 2023-24 and \$1.25 to each step 1-6 for 2024-25. In addition, the tentative agreement includes the following: Changes to PELRA were updated (5.2 & 5.3) New Hire Orientation and Data language added (5.9) Longevity increases for 24-25 of \$0.08 for 10L, \$0.14 for 15L, and \$0.12 for 20L (6.4). Addition of third shift differential of \$0.70 and increase of \$0.08 to night shift differential (6.6) Previously agreed to out-of-network, out-of pocket maximums per IRS regulations, as well as the District's contribution for health insurance (7.2) Updated sick leave language to reflect ESST (8.1) Added the ability to cash in one earned personal or vacation day if losing accrued days due to yearly allocation (8.3 & 8.4) Addition of Juneteenth as a holiday for those that have the day as a work day as a part of their regular assignment (8.5) Lowered the number of years to receive the District 403b match to after 3 years (10.1) General increase to stipends of 2.5% for 23-24 and 24-25 Addition of Lead Grounds person stipend. Market adjustment Moved MOU on uniform and boots into contract Removed Print Shop MOU Addition of a Labor Management Committee MOU Language clarification throughout contract and "Housekeeping" changes Last week, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement. Motion carried unanimously.

2023-2025 Master Contract  
Federation of  
Paraprofessionals

Matt Dymoke moved, Heather Starks seconded, that the School Board of Independent School District No. 271 approve and ratify the 2023-2025 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Federation of Paraprofessionals; and authorizes its Chair and Clerk to sign the agreement. The District and the Federation of Paraprofessionals reached a tentative agreement for the 2023-2025 Master Contract on April 8 th , 2024 and the paraprofessional employees ratified the tentative agreement on April 16 th , 2024. This tentative agreement includes wage adjustment for of 4.07% for 23-24, and 3.8% for 24-25. Additionally, the following changes were made: Request for Dues Check Off updated (5.3) Clarified open position language (5.13) Access to Membership lists language change (5.4) Added a stipend to Job Coaches who work outside of the District (6.11) Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2) Added the ability to cash in one earned personal day If losing accrued days due to yearly allocation (8.5) Clarified Reporting process for Workplace Incidents (8.10) Addition of Juneteenth as a holiday for those that have the day as a work day as a part of their regular assignment, and July 4 th . (8.11) Lowered probationary period from 120 days to 90 days (9.6) Addition of paraprofessional meetings four times per year (9.7) Moved President Release Time MOU into the contract MOU regarding absence coverage and pay "Housekeeping"



The tentative agreement is within the allocations approved by the Board for contract. Previously, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement. Motion carried unanimously.

2023-25 Negotiated Contract  
Health Services

Matt Dymoke moved, Heather Starks seconded, that the School Board of Independent School District No. 271 approves the 2023-25 Negotiated Contract between the School District and the Health Services – BFT Local #1182; and authorizes its Chair and Clerk to sign the agreement. The Health Services Employees, BFT Local #1182, ratified the tentative agreement for the 2023-25 Master contract on April 17<sup>th</sup>, 2024; and authorizes its Chair and Clerk to sign the agreement. The tentative agreement includes salary schedule improvements of 5.0% for 2023-24 and 4.0% for 2024-25. In addition, the tentative agreement includes the following: Increase of 10L & 15L longevity to \$0.60 2023-24, and to \$0.65 2024-25. Added PD funds for continuing education credits towards re-licensure (6.8) District contribution to health insurance (7.2) = per LMC recommendation and Board approval. Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS District contribution to HSA (7.3.1) = per IRS & contract. Clarified Child Adoption Leave Language (8.3) Added the ability to cash in one earned personal day If losing accrued days due to yearly allocation (8.5) Lowered years of service to receive District match from after 5 years to after 3 years (10.1.1) Market adjustment. New MOU regarding annualized/non-annualized pay “Housekeeping” changes. The proposed plan is within the allocations for contract settlements approved by the Board. Motion carried unanimously.

Collaborative Research  
Agreement with the  
University of Minnesota

Nelly Korman moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the agreement with the University of Minnesota to collaboratively design research and evaluation projects with BPS that benefit student learning. The Collaborative Research Agreement, intended for a long-term partnership subject to review on a yearly basis, brings together the College of Education and Human Development at the University of Minnesota and Bloomington Public Schools (BPS). The partnership leverages an annual needs assessment conducted by BPS, where teachers and district personnel identify research and evaluation questions for exploration. The University research team then evaluates these proposed topics and collaboratively designs projects with BPS to address them. This research serves a dual purpose. It fulfills the thesis and dissertation requirements of University graduates students within the Master’s and Doctoral programs while providing valuable insights to inform educational practices within BPS. Motion carried unanimously.

Leadership and Excellence (CIRCLE) Project with the University of Minnesota

Nelly Korman moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the agreement with the University of Minnesota evaluate the implementation of the Trauma Systems Therapy for Refugees (TST-R) school-based skills groups. The District will collaborate with the University of Minnesota School of Social Work by providing de-identified data for the purpose of evaluating the implementation of Trauma Systems Therapy for Refugees (TST-R) within the Collaborative for Immigrant and Refugee Children's Leadership and Excellence (CIRCLE) project. The CIRCLE project provides trauma-responsive, culturally, and linguistically relevant support to newly arriving immigrant and refugee children. The goal of TST-R is to reduce the number of immigrant and refugee youth experiencing unaddressed trauma. Motion carried unanimously.

Game One Agreement

Tom Bennett moved, Matt Dymoke seconded, that the School Board of Independent School District 271 approves the agreement between Game One on behalf of Kennedy High School. The term of the agreement is July 1, 2024 through June 30, 2029. Independent School District 271 on behalf of Kennedy High School will purchase athletic uniforms, game day team apparel, and team accessories through Game One. Discounted pricing and promotional incentives, including equipment rebate incentives in the form of credits are available within the agreement. Fundraising opportunities for team spirit wear are also available to Kennedy each year. This is a five year agreement. Motion carried unanimously.

Fiber Replacement

Mia Olson moved, Tom Bennett seconded, that the School Board of Independent School District 271 accepts a bid of \$5,412,038.75 by MP Nexlevel, LLC, Maple Lake, MN, for new fiber optic infrastructure. Replacement of the District's fiber optic network is a priority infrastructure project identified as part of the Next Technologies for Learning plan. The network was installed in 2000. The project is scheduled to be completed in fall of 2025. Funding for this project is from the capital projects levy. Our attorney and insurance agent have reviewed the RFP documents and forthcoming agreement. Motion carried unanimously.

True North Consulting Group

Mia Olson moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the agreement with True North Consulting Group for the Fiber Replacement Contract Administration for \$162,361.16. Replacement of the District's fiber optic network is a priority infrastructure project identified as part of the Next Technologies for Learning plan. The project was awarded to MP Nexlevel, LLC of Maple Lake, MN for \$5,412,038.75. Contract administration by True North Consulting entails monitoring all facets of the project including project meetings, billing request and payment review, compliance reviews and inspection reports, and securing of network viability through OTDR and power meter testing. The project

is scheduled to be completed in the fall of 2025. Contract administration fees are set as 3% of the project bid award, at a cost of \$162,361.16. Motion carried unanimously.

Policy Review

Matt Dymoke, Chair of the Board Policy Committee, provided an overview of the four policies reviewed by the committee on April 15, 2024 and now are being brought to the Board for information and discussion.

Policy 203

Policy 203, School Board Meetings - Eric Melbye

*Recommendation: REVISED*

Updated language regarding Listening Sessions to include the same decorum expectation content currently posted on the school board website. In general, it reminds the public that decorum is expected and that the board chair has discretion regarding length of speaking time and recessing and/or ending sessions.

Policy 510.6

Policy 510.6, Addition/Elimination of School Activities - Jenna Mitchler

*Recommendation: REVISED*

This Policy was last reviewed in 2018. MSBA has Policy 510: School Activities, as does BPS. MSBA does not have a model policy for the addition or elimination of school activities. Athletic directors have been consulted and do not have suggested revisions. For the sake of clarity, the term "school" has been added in several places.

Policy 543

Policy 543, School Day Pick Up and Drop Off Students - Jenna Mitchler

*Recommendation: REVISED*

This Policy was last revised in 2018. There is no MSBA model. The only suggested revision to this Policy is in the Regulation, II, i. Principals report that parents do not always leave their phone number if the number is already on file with the district in Infinite Campus, and that it does not cause problems.

Policy 630

Policy 630, International Student Exchange Program - Jenna Mitchler

*Recommendation: NO CHANGE*

This Policy was adopted in 1985, and is being reviewed now as part of the policy review cycle. No changes are being recommended.

VIII. Board Members

Matt Dymoke reports that Education Foundation of Bloomington will host their spring Thank You event at Nine Mile Brewery, Tuesday, April 30th 4:30-6:30pm. Prodigy Awards are due by the beginning of May. Mia Olson reports the Bloomington Early Learning Advisory family picnic will be on May 16th 5-7pm at Moir Park. Bloomington Early Learning Programs are celebrating 50 years. Nelly Korman reports the Legislative Committee will not host a Legislative Forum due to schedule conflicts and considering the board members had a great visit with legislators prior. From the Legislative Committee: Matt Dymoke

contacted Representative Nathan Coulter, Mia Olson connected Representative Heather Edelson. Nelly Korman contacted Senator Melissa Halvorson Wiklund. Dawn Steigauf reports the school board and superintendent attendance at the national School Board Association National Conference. Attendees were able to learn in a variety of breakout sessions: Student Success, Board Operations/Roles and Responsibilities, Preventing School Violence, Youth Mental Health, Disability Rights, Teacher Recruitment, Family School Partnership, Combating Hate and Racism, Superintendent Selection and Evaluation, Artificial Intelligence, Accommodating Students Who Identify as Transgenders, Trauma-Informed Care Practices and National School Law Update.

IX. Other

None.

X. Adjournment

There being no further business to come before the School Board, Chair Dawn Steigauf adjourned the meeting at 8:56 p.m.

Beth Beebe, Clerk