

**MEMORANDUM OF UNDERSTANDING
NEW CODE ACADEMY**

The Bloomington Federation of Teachers ("Union"), and Independent School District No. 271, Bloomington, MN ("District"), collectively referred to as "the Parties," hereby enter into this Memorandum of Understanding.

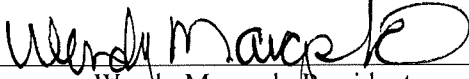
WHEREAS, the Union and the District are parties to a Collective Bargaining Agreement ("CBA"); and wish to memorialize the agreement reached in the 21-23 school year:

The parties agree to continue the work started during the 2007-2009 contract through the current contract.

1. **Online Course Parameters:** Classes taught in an online format will have parameters and expectations similar to existing face to face classes (e.g. class size, standards taught, student and family communication) and in alignment with state law (124D.095 ONLINE LEARNING OPTION)
2. **Duty Day:** Teachers whose assignment includes online courses may have adjustments to their duty day and year, as agreed upon by the employer and teacher, to reflect the needs of the course.
3. **Teacher Flexibility:** Teachers are not required to be on campus during the portion of the workday that is assigned to online sessions. If a teacher prefers to teach from a site, a space will be provided.
4. **Teacher In Person Availability:** Teachers may be required to be on site for portions of the contract day as needed and with at least 1 working days notice. Teachers must reside within two hours of driving distance from Bloomington.
5. **Staffing for online courses:** If there are no qualified teachers willing to teach an online course, the District can elect to cancel the course, assign the course or secure qualified instructors through the open posting process.
6. **Class Sizes:** Class sizes in online courses will align with state law, Section 124D.095 Subd. 4, *"Unless the commissioner grants a waiver, a teacher providing online learning instruction must not instruct more than 40 students in any one online learning course or program."*
7. **Pathway Development:** In sustaining a complete online graduation path, where some courses may need to run but have low class size, the district will add resources to keep the average of online class size similar to the average of face to face classes.

BLOOMINGTON FEDERATION OF TEACHERS


3/18/22
Date



Wendy Marczak, President

**INDEPENDENT SCHOOL DISTRICT NO. 271,
BLOOMINGTON**

3/18/22
Date



Mary Burroughs, Director of Human Resources