

Office of Human Resources

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HEALTH INSURANCE RATES EFFECTIVE 7/1/2023 thru 6/30/2024

UMR – A United Healthcare Company- HIGH DEDUCTIBLE HEALTH PLAN (HDHP)

Deductible: Single - \$1,500 / E+1 and Family - \$3,000 effective 7/1/23 – 6/30/24

Refer to the Benefit Summary and Uniform Glossary of Health Coverage and Terms for plan design and coverages

	Monthly Premium	FULL-TIME			PART-TIME		
		District Contribution	Employee Share	Per 24 paychecks	District Contribution	Employee Share	Per 24 paychecks
Single	\$921.00	\$921.00	\$0.00	\$0.00	\$645.00	\$276.00	\$138.00
Employee Plus One	\$1,937.00	\$1,356.00	\$581.00	\$290.50	\$949.00	\$988.00	\$494.00
Family	\$2,119.00	\$1,483.00	\$636.00	\$318.00	\$1,038.00	\$1,081.00	\$540.50

Mid-year enrollment or coverage level change (from single to E+1 for example) will require the total premium due to be divided by the remaining pay periods (through May) resulting in a new per paycheck amount. Employees who receive 19 paychecks rather than 24 will have the total yearly premium divided into 19 equal payments.

NOTE: District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District health/hospitalization insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, Tri-Care, or Veterans Affairs (VA) benefits, or exceptions granted by the Executive Director of Human Resources due to hardship.

2023-24 District HSA Contribution

Single	Full-Time	Part-Time	Employee +1 & Family	Full-Time	Part-Time
	\$750.00 (approximately \$62.50 per month)	\$375.00 (approximately \$31.25 per month)		\$1,500.00 (approximately \$125 per month)	\$750.00 (approximately \$62.50 per month)

Newly Hired: In the school year first employed, the District will contribute into an HSA for newly hired employees the amounts listed above pro-rated based on start date.

January – December 2023 Maximum Contribution Levels for HSAs as set by IRS

Self-only	\$3,850	2023 HSA maximum contribution levels include employee plus district contributions.
Family	\$7,750	
Catch-up (55 or older)	\$1,000	