

Office of Human Resources

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OPEN ENROLLMENT ANNOUNCEMENT

What is open enrollment?

Open enrollment is held once per year and allows you to enroll or make changes to your health, dental, dependent childcare flex, vision or accident plan without a qualifying event (within 30 days of a change in job status, birth, marriage, etc.). Changes made during open enrollment will be effective July 1, 2023.

When is the open enrollment period?

Wednesday, April 26, 2023 through Wednesday, May 10, 2023.

I have questions on open enrollment and the benefits in general. How can I get answers?

1. Attend a virtual open enrollment meeting:

Wednesday, April 26 & May 3rd 3:00 – 4:00pm: Google Meet joining info

BPS Open Enrollment Informational Session

Google Meet joining info

Video call link: <https://meet.google.com/otp-muss-uui>

Or dial: (US) +1 801-997-5978 PIN: 907 185 243#

2. Call or schedule a one-on-one appointment with Vickie Hepler in Human Resources at (952) 681-6444.

What can I do during open enrollment?

1. Enroll, cancel, and drop or add dependents to your Health, Delta Dental, EyeMed Vision, Accident or Dependent Care Flex. Re-enrollment is required to participate in Dependent Care Flex for 2023-24. Online enrollment is available for Dependent Care Flex if you are re-enrolling. New enrollments must complete a paper enrollment form and submit to Human Resources.
2. Enroll or make changes to your health savings account (HSA) or 403(b).
3. Update your beneficiaries or dependents for your life insurance file.

What's new this year?

1. UMR (United Medical Resources) will be new health insurance provider. There are no changes in plan design for this year.
2. The deductible is \$1,500 for single and \$3,000 for E+1 and family. The out-of-pocket limit for out-of-network coverage is \$7,500 single/\$15,000 family to match IRS regulations.
3. Delta Dental will continue as our dental insurance provider. The dental rates remain the same.
4. District HSA contributions will be \$750 for single and \$1,500 for E+1 and family. Part-time employees receive half of the district monthly HSA contribution. The IRS has increased the annual maximum HSA contribution for single to \$3,850, and E+1 and family to \$7,750.

What should I do next?

1. Review your insurance benefits and decide if you need to enroll or make any changes.

2. Log on to <https://www.bloomington.k12.mn.us/human-resources/benefits-and-insurance> to view the 2023 Open Enrollment information and forms you may need.