Office of Human Resources

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Educational Services Center 1350 West 106th Street Bloomington, MN 55431-4126

www.bloomingtonschools.info/hr

To: Retirees and Cobra Participants

From: Mary Burroughs, Director of Human Resources

Date: April 26, 2023

Re: Open Enrollment Information and Retiree/Cobra Insurance Renewals

On Monday, April 24, 2023, the School Board approved health, dental and vision rates for 2023-24. Healthcare is transitioning to United Medical Resources (UMR), effective July 1 as PreferredOne was acquired by United Healthcare. Delta Dental and Eye Med will continue as providers.

HEALTH INSURANCE RATES	Single	Employee+1	Family
2023-24 - UMR - 7% increase	\$921.00*	\$1,937.00*	\$2,119.00*

- The amount that the District contributes to your health insurance (based upon the current contract for the bargaining group you retired under) should be deducted from the amounts listed above.*
- The plan will continue to be a high deductible plan with deductibles set by the IRS: \$1,500 for single and \$3,000.00 for E+1 and family.
- The out-of-network out-of-pocket maximum, which includes deductible and co-insurance, is 7,500 for single coverage and \$15,000 for family coverage.
- There are no other plan design changes for 2023-24.
- Website: www.umr.com

DENTAL INSURANCE RATES	Preventive	Comprehensive-Single	Family
2023-24 Delta Dental - No change	\$24.50	\$37.70	\$111.45

- No change in premiums for 2023-24.
- Website: www.DeltaDentalMN.org

VISION INSURANCE RATES (Cobra only)	Single	Single+Spouse	Single+Children	Family
2023-24 EyeMed – No change	\$6.55	\$13.12	\$13.87	\$21.77

Website:www.eyemedvisioncare.com

Open Enrollment - April 26-May 10, 2023

Wednesday, April 26 & May 3 · 3:00 – 4:00pm: Google Meet joining info Video call link: https://meet.google.com/otp-muss-uui Or dial: (US) +1 801-997-5978 PIN: 907 185 243#

If you are already enrolled, you do not need to re-enroll. You cannot add new coverage during open enrollment, however, you can change your level of coverage (i.e., adding or dropping a dependent.). New member cards will be sent by July 1, 2023. Please contact Vickie Hepler in the Human Resources Department at 952-681-6444 or at vhepler@isd271.org if you have questions or wish to make a change.