## Reserve Teacher Pay Information and 2023-24 Schedule

## **Daily Pay Information**

Bloomington Schools currently offers a two-tier full day rate schedule. The first rate is in effect for the first forty (40) cumulative working days in one school year. The second tier or higher rate is effective after forty (40) cumulative working days in one school year. Once the second tier or higher rate of pay is reached, the reserve teacher is not required to requalify for that level of pay the following school year. The reserve teacher is expected to fulfill all extra duties, including additional classes that are part of the classroom teacher's regular schedule, or any additional duties which the school principal assigns.

2023-24 Reserve Teacher Pay Rates effective as of 10/17/2022

	2023-24 Neserve reacher Fay Nates effective as of 10/11/2022			
Starting Daily Rate, Tier 1	\$200.00			
After 40 Days, Tier 2	\$205.00			
Half day Rate (4 hrs or less)	½ of full day rate			
Retired Bloomington Schools Teacher	\$215.00			
Long-term assignment 10-29 days forthe same absent teacher.	\$215.00			
Long-call assignment 30 days or more	Determined through teacher negotiations, BA Step 1. Currently \$234.54/day			
Friday Incentive for Reserve Teachers who work in Bloomington on Fridays	\$15.00			

## **Holiday Pay**

Reserve teachers will be paid for the following school holidays provided they work the last student- contact day before and the first student-contact day after that holiday: Labor Day (when applicable), Thanksgiving Day, Martin Luther King Day, President's Day and Memorial Day. This DOES NOT include Winter or Spring Breaks or teacher workshop/inservice days.

2023-20 24 Pay Dates	Timeshe et Ending	Payroll Cut-Off	Payroll Calc Date
7/20/2023	6/30/2023	7/11/2023	7/13/2023
8/4/2023	7/15/2023	7/26/2023	7/28/2023

8/18/2023	7/31/2023	8/9/2023	8/11/2023
9/5/2023	8/15/2023	8/25/2023	8/28/2023
9/20/2023	8/31/2023	9/11/2023	9/13/2023
10/5/2023	9/15/2023	9/26/2023	9/28/2023
10/20/202	9/30/2023	10/11/202	10/13/202

3		3	3
11/3/2023	10/15/202	10/25/202	10/27/202
	3	3	3
11/20/202	10/31/202	11/9/2023	11/13/202
3	3		3
12/5/2023	11/15/202	11/21/202	11/28/202
	3	3	3
12/20/202	11/30/202	12/11/202	12/13/202
3	3	3	3
1/5/2024	12/15/202	12/21/202	12/29/202
	3	3	3

1/19/2024	12/31/202 3	1/10/2024	1/12/2024
2/5/2024	1/15/2024	1/25/2024	1/29/2024
2/20/2024	1/31/2024	2/8/2024	2/13/2024
3/5/2024	2/15/2024	2/23/2024	2/27/2024
3/20/2024	2/28/2024	3/11/2024	3/13/2024
4/5/2024	3/15/2024	3/27/2024	3/29/2024
4/19/2024	3/31/2024	4/10/2024	4/12/2024
5/3/2024	4/15/2024	4/24/2024	4/26/2024
5/20/2024	4/30/2024	5/9/2024	5/13/2024
6/5/2024	5/15/2024	5/24/2024	5/29/2024
6/20/2024	5/31/2024	6/10/2024	6/13/2024
7/5/2024	6/15/2024	6/24/2024	6/27/2024
			6/28-30 summer checks