## Office of Human Resources

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## Treasury, IRS Issue 2024 Indexed Amounts for Health Savings Accounts

| 2024 Maximum Annual Contribution                            | 2023 Level |         |  |  |
|---|------------|---------|--|--|
| Self-only   | \$4,150    | \$3,850 |  |  |
| Family  | \$8,300    | \$7,750 |  |  |
| Catch-up (55 or older)                                      | \$1,000    | \$1,000 |  |  |
| NOTE: HSA Contribution Levels are for January-December 2024 |            |         |  |  |

| 2024 Minimum Deductible Amounts                            | 2023 Minimum |         |  |  |
|--|--------------|---------|--|--|
| Self-only  | \$1,600      | \$1,500 |  |  |
| Family   | \$3,200      | \$3,000 |  |  |
| NOTE: HDHP Minimum Deductibles are for July 2024-June 2025 |              |         |  |  |

| 2024 Maximum Out-Of-Pocket Expenses                                   | 2023 Minimum |          |  |  |
|---|--------------|----------|--|--|
| Self-only   | \$8,050      | \$7,500  |  |  |
| Family  | \$16,100     | \$15,000 |  |  |
| NOTE: HDHP Maximum Out-Of-Pocket Expenses are for July 2024-June 2025 |              |          |  |  |

| 2024-25 District HSA Contribution |  |  |                         |  |  |  |  |
|-----------------------------------|--|--|-------------------------|--|--|--|--|
|                                   | Full-Time                                      | Part-Time                                      |                         | Full-Time  | Part-Time                                      |  |  |
| Single                            | \$800.00<br>per year<br>distributed<br>monthly | \$400.00<br>per year<br>distributed<br>monthly | Employee +1<br>& Family | \$1,600.00<br>per year<br>distributed<br>monthly | \$800.00<br>per year<br>distributed<br>monthly |  |  |