ISD 271 Bloomington Public Schools
Flexible Benefit Plan Highlights

Plan Year:	July 1st through June 30th
Eligibility:	Employees working 30 or more hours per week are eligible to participate in the Flexible Benefit Plan on the first day of the month following or coincident with their date of employment, provided the election procedures are followed.
Claims Administrator:	Benefit Extras, Inc. P.O. Box 1815 Burnsville, MN 55337 Ph. 952-435-6858 (toll free 866-435-6858) Fax 952-435-8435 (toll free 800-886-8793) E-mail: flex@benefitextras.com Forms & On-line inquiry: www.benefitextras.com
Reimbursements:	Reimbursements are processed within 2 business days of receipt.
Accounts Available:	1) Employer Sponsored Insurance Premiums 2) Dependent Care Spending Account – Annual Maximum $7,500 Married filing a joint tax return; $3,750 if married filing separate tax returns; or the lessor of you or your spouse's earned income.
Terminations/Changes:	1) Terminated employees have 90 days following the end of the Plan Year to submit claims; 2) Change in Family Status rules apply.
Run-out Period:	Participants have 90 days from the end of the Plan Year to submit eligible expenses that were incurred during the Plan Year.

This is intended as a brief overview of your Flexible Benefit Plan.
Please consult your Summary Plan Description for complete details.